



2019.

ANNUAL REPORT



FONDACIJA ANA I VLADE DIVAC

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When we summarize the results achieved over the year, and for 13 years already, we are always proud of each day spent trying to help people. We are also proud to have more philanthropists among us with each passing year, joining us in our mission to be of support to people in need. Every person who has joined us has by doing so contributed to the increase in the number of families and individuals whom we have helped. All the years of the Foundation's existence are the years of connecting people. For us, there are no limits. Which is why, today, we have 700,000 people in our team who have helped through their donations, volunteer work, support and cooperation. Our team is increasing in size with each day and we are feeling proud that so many people have placed their trust in us. Our task is to respect that trust and give back with stories of people who were taken care of, and of communities that have become a much better place to live in. This year, we built a bridge in Kursumlijska Banja connecting 400 inhabitants to the world. This bridge is of particular importance to us. It is a symbol of the Foundation's purpose and what we've been striving towards for all these years. Every day, we find ways to reach every person in need and those who would like to connect with people who need support through charity. This is why bridges are so important. By building bridges, we create opportunities. Those opportunities allow for those who were once given support to return and give back to others and do good. .

Yours Ana and Vlade Divac

2019.

in numbers

43	grants awarded to civil society organizations
6	grants to support women's entrepreneurship
112	grants for farmers
137	scholarships awarded
202	persons enrolled in the IT Bootcamp School for retraining people into IT sector
5	renovated houses for vulnerable families
11	families were provided with aid in food and heating fuel
550	aid packages of food for single parent families
55	New Year presents
12.000	meals provided for the beneficiaries of the Church Soup kitchen in Belgrade
1	dog shelter in Mladenovac was provided with a month's supply of animal food
1	bridge built in Kursumlija

A WORD FROM THE FOUNDERS DIRECTOR



In 2019, the Ana and Vlade Divac Foundation directed 2.1 million dollars of support to citizens with the help of their partners, donors and citizens. More than 20,000 people received support through various humanitarian and development projects and activities focused on the development of local communities and rural areas of Serbia through agricultural and other grants, support to youth projects, economic empowerment of the most vulnerable social groups, development of social and women's entrepreneurship and retraining into IT sector. Together with its partners, the Foundations was particularly committed to the strategic development of philanthropy and the nurturing of the culture of giving.

For the past year, heating fuel, food and furniture were provided for 11 vulnerable families from Kosovo and Metohija, while 5 vulnerable families from different parts of Serbia had their houses renovated.

In the vicinity of Prijepolje, three families got bathroom facilities for the first time. We awarded 137 student scholarships to pupils throughout Serbia who achieve excellent results in school and come from financially vulnerable families.

In addition, the Foundation continued its project IT Bootcamp - non-profit school for retraining into IT sector, in cooperation with a group of donors from the USA. In 2019, 202 students attended and completed the programme in Belgrade and Nis for free, and 42% of them have found job or internship in the IT field since then.

Through the support to agricultural development, 115 agricultural households with more than 500 members launched and developed their own business or agricultural production. The support was provided in the form of farm animals, agricultural machinery and building material.

We also supported 43 civil society organizations throughout Serbia in landscaping public space in their local communities or to be of help to the most vulnerable fellow citizens, while six grants were intended for

women's entrepreneurship.

We are particularly proud of the bridge built over the Banjska River that made life easier for 500 inhabitants of 7 villages in this area previously cut off from Kursumlijska banja.

During the year, 550 food packages and personal hygiene products were provided for the most vulnerable families, as well as 12,000 meals for the beneficiaries of the Church Soup kitchen.

In 2019, we published several exclusive surveys: Research on Charitable Culture in Diaspora, The Survey on the Position of Young People Living and Working in Rural Areas, How Much Does the Local Self-Government Invest in Youth Policy Implementation?, and Index of Participation of Youth at the Social, Economic and Political Level.

Together with our partners, we were working all year long to develop philanthropy through activities and public campaigns. We presented a "Really Important Card", first consumer card for the common good in 6 Serbian cities, bringing together local organizations, local self-governments, citizens and local businesses around one goal - the improvement of the quality of life in these cities. We took part in the work of the Philanthropy Development Council of the Government of the Republic of Serbia through three working groups and one working body contributing to the increase of the non-taxable amount of scholarships and student loans from RSD 11,741 to RSD 30,000 per month, which made it possible for companies to decide to support a greater number of scholarships or to increase their size.

We owe special thanks to the media without whom it wouldn't be possible for information about philanthropy to reach citizens. More than 830 media reports in 2019 speak of the results we strive to achieve in order to improve the environment our citizens live in so that they can have a dignified life even in those situations a person cannot overcome on their own. We fight to show empathy, solidarity and charity in our deeds and to promote these values although everyone should decide for oneself whether to follow them, as well as to nurture the culture of care about others as a people. We can never know what we will encounter in the future and who among us might find oneself on the margin of life. While thinking of our own families, we must not forget about others. No one should be forgotten or left behind.

The Ana and Vlade Divac Foundation would like to express their heartfelt gratitude to all citizens, partners, media and donors for their trust and support in the previous year!

Ana Koeshall,
Director of the Ana and Vlade Divac Foundation

1. Support in emergency situations and humanitarian aid

1. Support in emergency situations and humanitarian aid

INDIVIDUAL DONORS HAVE CONTRIBUTED TO THE SUCCESS OF THE YEAR 2019

Ana and Vlade Divac Foundation has helped the poorest families throughout Serbia, Kosovo and Metohija and the Republic of Srpska where it was most needed, including the provision of clothes and warm boots to children, as well as heaters and stoves, refrigerators and firewood to families. In 2019, they helped more than 3,000 people in Serbia. They were provided with food, hygienic products, New Year presents, warm jackets and winter footwear, sheep, goats, pigs, agricultural machinery, greenhouses, and even free transport to the city. Most of the villagers in the vicinity of Kursumlijska Banja got new bathroom facilities for the first time in their life, their windows fixed, their roofs renovated, and new houses were bought for two families.



Dzolic family from Kosovo and Metohija

In 2019, individual donors donated for the following purposes:

1. **50** scholarships for poor high school students in Serbia growing up in difficult conditions who have demonstrated excellence in sciences, arts or sports.
2. **2,000** meals provided for the Church Soup kitchen in Belgrade.
3. **164** rural families in **4** Serbian municipalities (Uzice, Prijepolje, Blace and Mionica) received goats, cheep, agricultural machinery or greenhouses.
4. Various forms of support to inhabitants of Kursumlijska Banja, Christmas gifts, as well as the construction of Pavlina's bridge that now connects **7** villages to Kursumlijska Banja thereby making otherwise difficult life in these remote places a little bit easier
5. Support to women's small businesses employing more than **30** women engaged in arts and crafts, toy-making or production of home-made products.
6. Reconstruction of **5** houses for the most vulnerable families in Prijepolje, provision of housing for two single mothers
7. Provision of heating fuel, food and furniture to **11** families from Kosovo and Metohija.
8. Support to IT Bootcamp in Nis - non-profit school for retraining people into IT sector
9. Reconstruction of school in Vladicin Han
10. Support to the work of the animal shelter "Centar za azil" in Mladenovac for **350** dogs and **100** cats.



Aleksa with his present, Kursumlijska banja

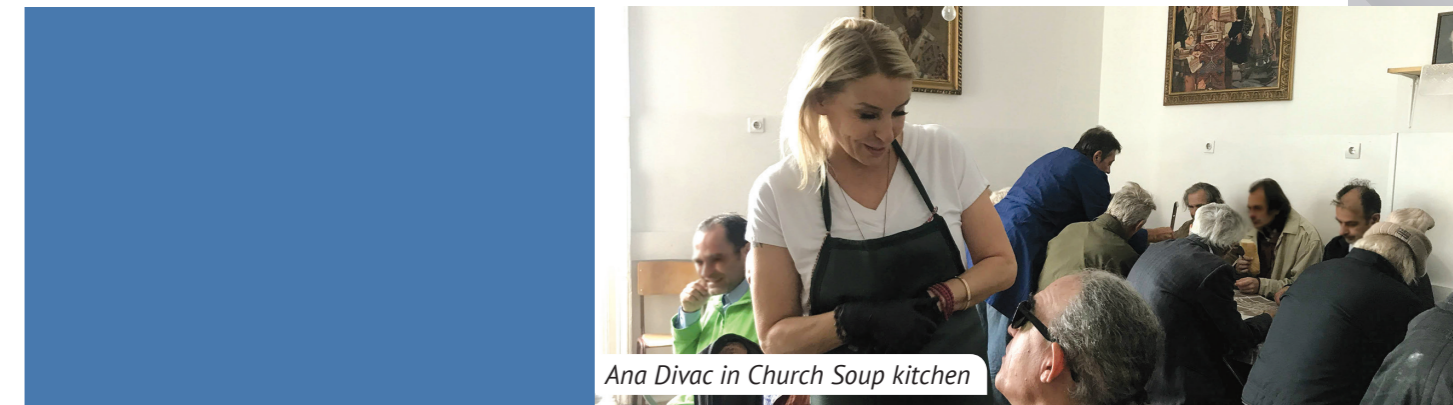


Jovovic family from Kosovo and Metohija



Animal shelter for dogs and cats in Mladenovac

Individual donors Anka and David Erne who live in the USA have been friends of the Ana and Vlade Divac Foundation for years and are among the greatest donors to the programmes Divac scholarships, IT Bootcamp project and the soup kitchen of the Serbian Orthodox Church which provides 2,000 hot meals to homeless people and the most vulnerable citizens throughout Belgrade on a daily basis. Their charity also contributed to the construction of the bridge in Kursumlijska Banja and the provision of continuous support to the animal shelter in Mladenovac.



Ana Divac in Church Soup kitchen

Taking part in daily humanitarian activities of the Ana and Vlade Divac Foundation is Ana Divac's regular activity when she's in Serbia. While helping volunteers in the kitchen and serving meals to beneficiaries, Ana Divac pointed out that each of us can take one day or a couple of hours to volunteer in any institution or organization, or join an action to help those in need.

IN THE CAMPAIGN "YOU CAN TOO", HOUSES WERE PROVIDED FOR TWO FAMILIES

Upon its founding in 2007, Ana and Vlade Divac Foundation set the support to refugees and displaced persons as one of its main goals and priorities in order to help them to leave collective centers and find a housing solution for themselves and their families, as well as to help families living in inadequate private accommodation.

Within the project "You Can Too", and in joint action with the Airport "Nikola Tesla", houses were provided for two families using the funds collected from the donations given by passengers at designated places at the airport. The funds collected during 2018 were used in 2019 for the renovation and furnishing of the houses of Pejovic and Radakovic family..

Pejovic family

Bozo Pejovic is a single father and a refugee from Croatia. Bozo is divorced and he got custody over his daughter Soka, while her mother is obligated to pay the alimony which she sadly isn't doing. Soka's achievement in school is excellent and her plan is to enroll the Faculty of Philology in Novi Sad upon the completion of grammar school and then to work as a translator in Nadalj, as she wants to return to her village and remain there. Pejovic family doesn't have any income, except for occasional daily wage that Bozo earns mostly doing construction work.



Radakovic family

Radakovic Milos, age 38, lives in a household with his wife Jelena, 32, and together they have a daughter Djurdja, age 2. Milos is a refugee from Gospic, and during the 'Oluja' ('Storm') in 1995, he came to Serbia with his parents. His father had died two years ago, and his mother was placed in collective accommodation in Apatin due to mental illness. Two years ago, Milos had a stroke and underwent serious brain surgery. He has completely recovered since. Milos is unemployed and registered with the National Employment Service. He does seasonal jobs for which he is poorly paid. His wife is unemployed and the only income of the family is survivor's pension in the amount of EUR 150.

The house where the family lives is modest and the living conditions are unfavorable. It is located in the outskirts as it used to be a weekend house. Since they have been renting the house for years, Milos invested in the house in order to make it suitable for living. The owner of the house signed over the house to Milos when he got a child.



Radakovic family, Apatin

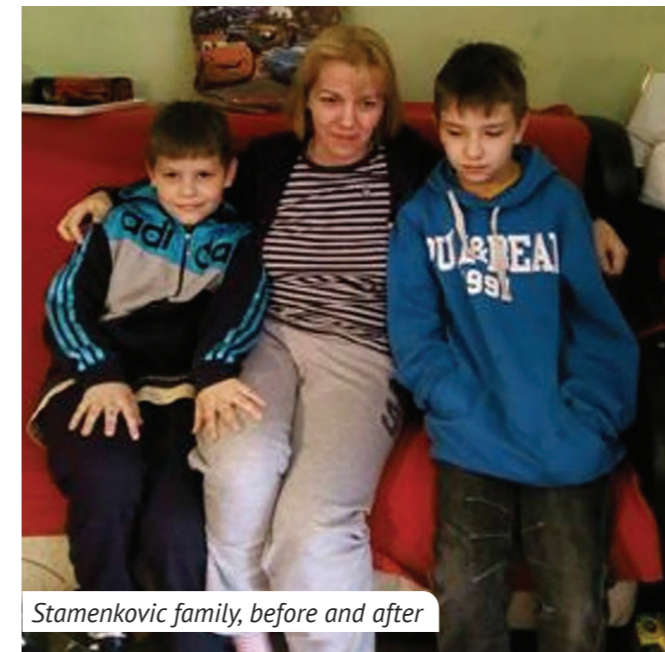
STAMENKOVIC FAMILY FLAT RENOVATION

Stamenkovic family from Cerak – mother Katarina, who has health problems (heart condition) and her two boys, Sasa and Sava, used to live in poor conditions. After the tragic death of their father, the children and the mother were left to survive only with the social welfare as a source of income and some amount of the father's pension further divided into two more parts intended for his children from previous marriages. The funds were not sufficient for the life and needs of the mother and two boys. In spite of all hardship, the boys were achieving good results in school.

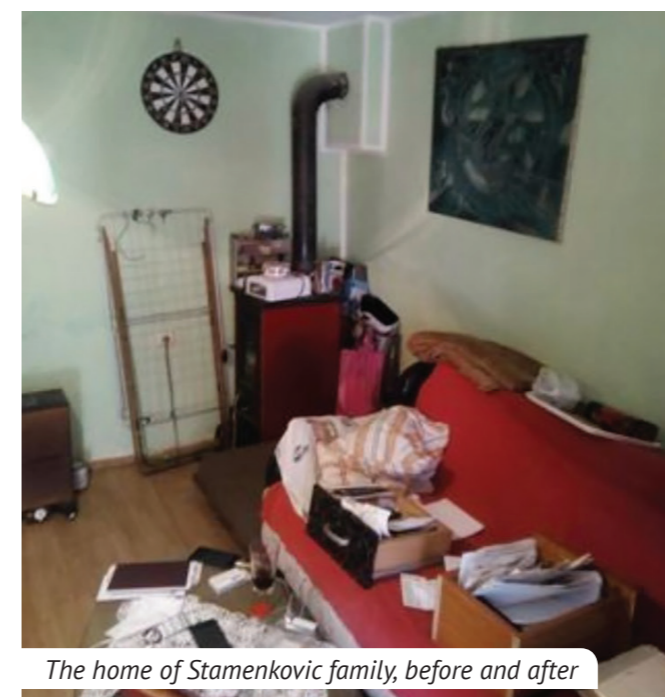
Thanks to the teacher Vesna Ignjatovic from the elementary school "United Nations" which the boys attend and her class V/5, a call for help reached the Foundation.

Following the humanitarian aid in food and hygiene products that we brought to the boys' school, their flat was renovated and completely furnished, and a long-standing problem with damp and insects was also resolved.

The funds for renovation and furnishing of the flat were provided by our longtime donor Anka Evre with her husband David.



Stamenkovic family, before and after



The home of Stamenkovic family, before and after



SUPPORT TO SINGLE PARENT FAMILIES

According to the latest Survey on the income and living conditions from 2017, the poverty rate in households where one parent takes care of one or more dependent children is 28%. Recognizing this social group as one of the most vulnerable in our society, all citizens of Belgrade who wanted to give certain amount in support to the families could do so through a pay slip received along with the September communal utilities bill.

In cooperation with Public Utility Enterprise "Infostan tehnologije", Ana and Vlade Divac Foundation provided basic provisions packages for 550 poorest single parent families registered in the records of 17 municipal offices of the City Social Work Center in Belgrade. With the help of 5,603 citizens of Belgrade, by December 2018 more than RSD 1,800,000 was raised for food and personal hygiene products and the packages were distributed in February 2019.

Ana and Vlade Divac Foundation has so far helped single parent families throughout Serbia through the provision of housing, direct humanitarian aid and support in starting and development of entrepreneurship.

BATHROOM FACILITIES CONSTRUCTION PROJECT

Within the DPF project, the Foundation has individual approach to each family that applies to our public call for donations, and the families ranked to be eligible to receive a donation are visited. Our long-term donor, Anka Erne, donated an amount of USD 9,000 for the construction/upgrade of bathrooms for each family lacking the facility.

Complying with the approved funds, the Foundation chose two multi-member families for whom bathroom facilities construction was completed in 2019. Third family with seven members was provided with all bathroom equipment, while the remaining funds were used to buy some building material for a new house in which the newly built bathroom would be.

One of these families, Dulovic, moved us in a special way on our path to providing support. They live in Slatina village (near Brodarevo) and reaching them without an off-road vehicle would be a mission impossible. Sadly, just on that road, on her way from school, their oldest daughter Andjela died in a car accident the year before. She was only 12 when the car slid on the road and fell into the river. Dulovic family makes a living from farming, their main source of income is sale of raspberries, which they grow and pick by themselves. They own around 2 hectares of land and 3 cows which they use to produce and sell cheese and cream, although a significant amount of these products is used for their own diet. During the school year, they drive their children to/from their school/kindergarten in Brodarevo, which is also a huge cost for the family.

Thanks to the donation of Anka Erne, funds were approved to Dulovic family for the construction of bathroom, and all the necessary equipment was delivered to them. When they found out that they would finally have sanitary conditions they had had to go without, their happiness was overwhelming and indescribable.



Dulovic family

Kajevic family lives in a village Ivezic (Brodarevo), 817m above sea level: Maida (age 38) with her husband Sinan (age 44), two daughters age 9 and 5, and a 3 years old son.

Agriculture is the only source of income for the family. Sinan is the youngest child in a family of 11 children, and after the division of the parents' land he was left with only a small parcel. He made a barrack-hut where he spends 9 months during the year with his family. They have an outdoor drinking fountain in the yard (thanks to the so-called natural fall) but the water is not connected and supplied to the house, where they also lack bathroom and toilet.

The 'pathway' (if it can be called such) from Brodarevo to the house runs through the woods, the climb is high and the family can be reached only by an off-road vehicle, and even then this can be impossible at times. Harsh winter and being cut off from the outside world force the family to come down to Brodarevo in December and spend winter in two rooms in the house of one of Sinan's brothers until the time comes to return to their barrack-hut again. It goes without saying that they also bring their cow and sheep with them to Brodarevo, and return to their village in spring.



Kajevic family

Sinan also works as a day laborer and lumberjack when needed, but the main source of income for the family is sale of lambs.

Through Divac Agricultural funds, they received 8 more registered Sjenica ewes. In the past, they used to receive registered ewes from the municipality, and as true masters of cattle breeding, they kept ewes. With our donation, they now have a flock of around 120 sheep and enjoy a state subsidy since all their sheep are registered. The family is happy with the donation as their income will increase to match the growing needs of children as they are getting older, just as their desire to have a better life.

NEW YEAR PRESENTS FOR THE PUPILS OF “LAUGHTER AND TEAR” SCHOOL IN ALEKSINAC

Ana and Vlade Divac Foundation provided 55 New Year presents for pupils of elementary school for children with disabilities “Laughter and tear” in Aleksinac.

T. D. is a girl who was born with congenital heart anomaly and due to learning and speech difficulties, she attends Elementary school for children with disabilities “Laughter and tear” in Aleksinac. She lives in a dilapidated house in Moravac village with her parents and sister. In spite of all the hardships she is faced with, what this shy and sweet little girl likes most in the world is going to school and hanging with her peers. After the classes, she returns to her not-so-nice daily life. And while all other children daydream about what they would like to get from Santa Claus, this girl rejoices in those little things such as playing with dolls..



Sharing of New Year presents

2. Economic empowerment and promoting self-employment

IT BOOTCAMP - non-profit school for retraining people into IT sector

In 2018 the IT Bootcamp was founded, which is a non-profit and free school for retraining people into IT sector. School is the result of the initiative and donation by the Serbian diaspora in New York and strategic cooperation with Ana and Vlade Divac foundation, whereas the founders of the school are successful people from diaspora who are at the same time its donors. The goal of the school is to provide free education for motivated individuals in Serbia who are willing to find work in the IT sector. After a successful pilot project in Belgrade the school continued its work and established presence in the city of Nis. By the end of December 2019, 291 people successfully completed their studies in Belgrade and Nis, out of which 125 (42%) found work or internship in IT companies. This number is expected to rise in the following period as the people who finished their courses in December 2019 are currently going through the selection process in companies. During 2019 the classes in Belgrade and Nis were held at the following locations: Science Technology Park – Belgrade, The Faculty of Mechanical Engineering – University of Belgrade, Faculty of Mathematics – University of Belgrade and Think Innovative – Nis.



Awarding certificates to successful graduates in Belgrade

<https://itbootcamp.rs/>

202
students
successfully finished
IT Bootcamp

45%
students already
found employment
or internship in IT

*Based on first three generations in Belgrade and Nis

“Before signing up for the IT Bootcamp I had no prior contact with the world of IT. I worked as a waiter in a local café. The IT Bootcamp has been of the biggest turning points in my life. The knowledge I acquired during this course brought me a great deal of experience but one must be persistent and dedicated in order to reach a goal”.

Marko Jevtic, Nis: PHP course – 2nd generation

WOMEN'S ECONOMIC EMPOWERMENT – "I'M BRAVE"

The programme "I am brave!" was implemented together with companies IKEA Serbia and Mastercard and it supported six women's entrepreneurial initiatives which through the years received financial and expert support. The programme was designed as a mechanism of providing support to women entrepreneurs, especially to businesses contributing to the economic empowerment of women in rural areas i.e. entrepreneurs who come from marginalized groups. The total financial support amounted to RSD 4,200,000. Women entrepreneurs involved in the programme received additional support through mentoring and educational activities, as well as opportunities for developing their business contacts. The possibility of using additional support in all areas were given to entrepreneurs behind DG Fashion, Ecolino, Pastai Ltd. from Novi Sad, Assosiation "Radanska ruza" from Lebane, Pedjolini, Krusevac Ltd. and Women's education center "Luznicke rukotvorine", Babusnica.



DIVAC AGRICULTURAL FUNDS

Investments in the sector of agriculture do not provide a livelihood only for those working in this sector. It is an investment for society as a whole. In 2019, the Ana and Vlade Divac Foundation continued providing support for the development of agriculture in order to economically empower families who want to live and stay in the countryside. Through support for the development of agriculture in rural areas, within the Divac Agricultural Funds, 82 agricultural households with more than 450 family members started and developed their own business or agricultural production.

Within this project's plan for 2019, an activity "Support to young farmers" was launched, to empower young people for self-employment in the municipalities of Prijepolje, Mionica and Blace, as well as the city of Uzice.

Support was provided in the form of herds of domestic animals (goats, sheep, cows and other domestic animals), beehives and beekeeping equipment, greenhouses, agricultural machinery, milking parlors and equipment and construction materials.

By 2020 Ana and Vlade Divac Foundation provided support to 941 agricultural households in the amount of over 1.2 million dollars, in cooperation with donors from the diaspora, companies, EU, embassies, and Serbian municipalities.

EMPOWERING YOUNG FARMERS

The Ana and Vlade Divac Foundation and its partners implemented a project intended for the support of young farmers, students of the final year in secondary agricultural schools in Pozarevac, Prokuplje and Pozega in cooperation with the cities of Pozarevac and Prokuplje, as well as the municipalities of Pozega, Gornji Milanovac, Zagubica and Arilje. The goal of the project "Empowering young farmers" is to provide support to students of secondary agricultural schools so that they could write business plans, as well as to support the entrepreneurial spirit of young people in the field of agriculture. As of 2019, 941 farms were given support with non-refundable funds in the amount of over EUR 1.3 million. The projects were implemented with the support of numerous donors and partners - the diaspora, companies, the EU, embassies and local governments.

Results from 2019

- 3 agricultural schools
- 6 municipalities
- 56 young people developed their business plans
- 33 donation for young farmers in the amount of RSD 4,716,000

www.divac.com/poljoprivreda



Ana Ranisavljevic in her greenhouse

“Ana Ranisavljevic from Misljenovac (municipality of Kucevo) has a new greenhouse which she is already using to grow cabbage and pepper. **"I will be producing a variety of vegetables and selling them at the local green markets. The family is planning to set up a furnace so that the greenhouse could be operational all year long and we expect the main portion of the profit to come from the seedlings of various flowers and vegetables"**, says Ana.

“In the next two to three years, I have a chance to develop the number of livestock, having in mind that a small number of farmers in Vojvodina opt for cattle-breeding. To put it in simple words, no one wants fatten livestock anymore, because they think it is a big obligation and they mostly leave the countryside, while I think that one can make a living from it”, Pavle Avramovic (19) from Neradin is convinced..



Pavle Avramovic, Neradin

ENCOURAGING GENDER EQUALITY AND LABOUR MARKET PARTICIPATION OF SINGLE MOTHERS IN SERBIA

Given the low employment rate among single mothers, as well as the fact that a large number of single-parent families live below the poverty line, the project was implemented with the aim of contributing to the improvement of the socio-economic and labor rights of single parents by creating a more favorable environment for employment and the position of single parents in the labor market by connecting the public, civil and business sectors.

Project goals:

1. Implementing a research on the causes behind unemployment among single parents.
2. Creating a working group made by the representatives of relevant institutions which will be focused on drafting specific recommendations needed for the improvement of the employment policy
3. Advocate for the creation of effective policies, regulations and practices that will take into account the challenges single parents face in the labor market
4. Educating and raising awareness of selected counselors in the National Employment Service and the Centers for Social Work when it comes to the challenges single mothers face in the labor market
5. Capacity building of selected NGOs to implement local advocacy initiatives for the employment of single mothers
6. Raising awareness among the business sector and employers about the importance of creating a business environment aimed at reconciling work and parenthood

The project was implemented from November 2017 to May 2019 within the territory of Serbia, with the financial support of the European Union within the European Instrument for Democracy and Human Rights (EIDHR).



Contract signing with the single mother associations

www.jednoroditeljskeporodice.com

3. Development of democracy and support to local communities

DIVAC SCHOLARSHIP RECIPIENTS

In cooperation with a group of donors from the diaspora, for the third year in a row, we are awarding scholarships to high school students in Serbia. During these three years, 276 scholarships were awarded. In 2019 alone, 137 scholarships were awarded. During the competition for the academic year 2019/2020 more than 500 applications were received, which shows that help is much needed. Candidates from vulnerable social groups (financially endangered families, single-parent families, refugees and displaced families, persons with disabilities, children or parents with chronic diseases, etc.) were given priority when it came to awarding scholarships. All scholarship recipients are also volunteers who help their community whether it is the Red Cross, their poorer fellow citizens or helping their peers with studying. During the school year, which covers ten months, the scholarship recipients spend 4 hours a month volunteering, for which they regularly submit reports to the foundation.

„This scholarship means the world to me. With this money, I will be able to pay the costs of Petnica, certain competition and, school supplies. I will also use it to cover the basic costs of food and clothes, because I have no other source of income for now. I live with my aunt because my parents died. Now, even though I'm alone, I don't feel that way, thanks to the Foundation. Thanks to them, I have the support and hope that everything will turn out well“, said the scholarship recipient Anastazija Govedarica when asked about the scholarship.



Anastazija, Divac recipient at the "We need more" conference



Ana Divac with The scholarship recipients

www.divac.com/stipendije

The scholarship recipients awarded by the Ana and Vlade Divac Foundation spent a day with Ana Divac, the co-founder of the foundation <https://www.youtube.com/watch?v=AP3PM7QtAtQ>

„We show our gratitude for kindness through work and our good results in any area of life. By doing so we show that we are worthy of what has been given to us by parents or donors. And they are left with Andric's thought: "Life gives us back only what we give to others"“.
Bogdan Brescanski, Novi Sad

TECHNICAL SCHOOL IN VLADICIN HAN WAS RENOVATED

The Technical School in Vladicin Han is currently a second home for 840 students, not only from Vladicin Han, but from the entire Pcinja district in southern Serbia, where approximately 250,000 people live. Conditions for education in one of the most important institutions in this region were very poor. That is why in 2019, a large fundraising campaign was launched for the renovation of this school. With the help of donors, the required funds were raised, a total of RSD 5.4 million for the renovation and equipping of eight classrooms, replacement of installations, floors, windows, doors and furniture. The fundraising campaign for the school began when the Foundation's founder, Vlado Divac, was accepted into the Naismith basketball hall of fame and fundraising dinner gala donor dinner in Chicago was organized, during which most of the funds were raised. The action of the foundation was joined by the Basketball Club Partizan, whose players used social networks to appeal the public to help our future engineers, professors, technicians, fixers and asked its fans to send an SMS 2112 at the Eurocup and ABA League matches. Our diaspora, citizens of Serbia and companies, also joined the action through the site divac.com and donated funds for the renovation of the school.



Young people in Western Balkans and Turkey - "WE NEED MORE"

Through the regional Network of Youth Funds for the Western Balkans and Turkey, the Ana and Vlade Divac Foundation, together with 19 youth organizations from Serbia, Montenegro, Albania, Northern Macedonia and Turkey, researched how young people live and advocated for the advancement of young people's position. During 2019, 1 regional survey, 6 national surveys and 10 local surveys were conducted, which showed that young people are not involved in decision-making processes, that insufficient financial resources are invested in youth support programs, that they are one of the most vulnerable groups in the labor market and that young people who belong to vulnerable categories, such as young people on the rural area, young Roma, from poor families, are especially endangered.

As a Network, we have launched the "WE NEED MORE" campaign, which aims to show that young people need stronger support and programs that can be created and implemented only through the cooperation of the state, business and civil sectors.

As part of the campaign, over 40 national and local events were organized in order to raise awareness and encourage cooperation so that we could start solving some of the acute problems as soon as possible. At the end of the year, one of the largest regional youth conferences "Young people in the Western Balkans and Turkey: WE NEED MORE" was organized. The conference was supported by all major national and regional actors in youth policy: Ministries of Youth from Serbia, Montenegro, Northern Macedonia, Albania and for the first time Turkey, the Delegation of the European Union to Serbia, the Umbrella Organization of Serbian Youth, RYCO), The Western Balkans Fund, the Regional Cooperation Council, as well as over 200 representatives of youth organizations and youth. The network of youth funds for the Western Balkans and Turkey has existed since 2016 and it receives financial support from the European Commission



Conference "We need more"



The opening speech during the "We need more" conference



Branding of the "We need more" conference

Regional Youth Conference
Young people in Western Balkans and Turkey - "WE NEED MORE"

<https://ybhwbteu/>

20 YOUTH ORGANISATIONS FROM SERBIA, MONTENEGRO, ALBANIA, NORTH MACEDONIA AND TURKEY

6 REGIONAL, **10** NATIONAL AND **10** LOCAL RESEARCHES INCLUDING POLICY RECOMMENDATIONS HAVE BEEN CONDUCTED

375 TRAINING DAYS HAVE BEEN PROVIDED

MORE THAN 1500 MEETINGS WITH REGIONAL, NATIONAL AND LOCAL STOCKHOLDERS HAVE BEEN ORGANIZED

2 REGIONAL, **65** NATIONAL AND **100** LOCAL EVENTS HAVE BEEN IMPLEMENTED GATHERING MORE THAN **1,000 PARTICIPANTS**

WHILE 10 MEMORANDUMS

OF UNDERSTANDINGS WERE SIGNED WITH LOCAL AND NATIONAL AUTHORITIES



SUPPORT TO THE POPULATION IN COMMUNITIES AFFECTED BY THE REFUGEE CRISIS

YOU CAN TOO

This project supports communities most affected by the refugee crisis, as well as local initiatives that improve the quality of life in the community and promote solidarity, tolerance and a joint effort in creating a better environment for living, working and development. These initiatives affect a great number of people and allow for cooperation between the refugees and the local population. The project is being implemented with the support of the Open Society Foundations.

During the year 2019, the project supported 21 initiatives in Sombor, Sid and Obrenovac, with a total value of 70,000 dollars.



The Solidarity Festival in Obrenovac



The Solidarity Festival in Sid



The Solidarity Festival in Sombor



The Solidarity Festival in Sombor

The initiatives that were supported in Sombor are: the “Griva” Citizens’ Association, the Sombor Educational Center, the Sombor Youth Boom, the Underwater Activities Association, the “Podunav” Citizens’ Association and the “Natura” Citizens’ Association. The initiatives in Šid: the kayak and canoe club “Filip Višnjčić”, the NGO “Think globally, act locally”, Cynological Union “Drug”, the Sports Organization “Sunce”, the informal group Athletes without Borders, members of the high school student body and athletes. The initiatives in Obrenovac: Red Cross Obrenovac, the Belgrade Center for People with Difficulties, the Caesar Center for Diversity, the “Zvezdan Nedeljković” Young Scouts, the Palez minifootball club and the football club “Duboko”, as well as the informal group of the student body of the elementary School “14. Oktobar Baric” and “Flora”.

Through this project, an adventure trail for children, three courts for minifootball, volleyball and basketball and the first dog park in Sid were made. The basketball and football courts, as well as the Vinogradi picnic area in Obrenovac were renewed. The channels in Sombor were cleaned, as were the picnic areas in Backi Monostor, Morovic and Visnjicevo. 6 parks were also cleaned and rebuilt. 48 workshops related to issues of inclusion, culture, ecology, human rights, cooking and arts were held for both the local population and migrants.



CELEBRATING DIVERSITY

The “Celebrating Diversity” activities were held from mid-June to September 2019 within the “European Union Support to Migration Management in the Republic of Serbia”, in cooperation with OXFAM Serbia, Psychosocial Network and the satirical news website “NjuzNet”, with the aim of creating better understanding between the local population and the migrants. Local communities in which migrant reception centers are located often face many challenges, as do the users of reception centers themselves.

The “Celebrating Diversity” project encompassed various activities such as ecological workshops, sports activities and dialogue between migrants and the local population about their personal experiences and everyday lives.

The project lasted for over two months, during which 21 gatherings with migrants, locals and the media were organized in Sid, Obrenovac and nearby towns, as well as in Nis and Subotica. Six “Living Book” events were held, which included socializing with the migrants and talking about everyday life. The same number of events were organized for the media, which covered the activities with more than 50 media reports.

About 700 participants in the activities of the Ana and Vlade Divac Foundation testify to the possibility of coexistence of people who had to leave their homes and people in Serbia who overcame all obstacles that may arise in such situations. Everyone participating in the activities continued to socialize outside the project on their own initiative, which was precisely the goal.



Outdoor activities in Sid



Painting fences in Obrenovac



Cleaning a park in Sid

PAVLINA'S BRIDGE WAS OPENED IN KURSUMLIJSKA BANJA

Residents of seven villages in the vicinity of Kursumlijska Banja are now connected to the world via a newly built bridge whose construction was implemented by the Divac Foundation.

Pavlina's bridge connects the banks of the Banjska River and facilitates the life of 500 inhabitants of seven villages, connecting them with Kursumlijska Banja. The locals never had a bridge, and to reach the nearest shops, pharmacies and medical care, they had to cross the river on foot, even in the harshest weather conditions. The construction of the bridge was aided by the long-term donor of the Ana and Vlade Divac Foundation, Anka Jaksic Erne, along with her husband.



Opening ceremony of Pavlina's bridge

“We owe a great deal of gratitude to the Divac Foundation for the construction of this bridge, as it solves one of the biggest problems of living in this area. Until now, people have literally been cut off from the world when water levels were high. This area is mostly populated by the elderly, so there's a frequent need for trips to the doctor which were not at all simple until now”, said the president of the municipality of Kursumlija, Radoljub Vidic, at the opening of the bridge.

„This is a big deal for all of us who live in this area and the bridge will mean a lot to the remaining population of the villages that gravitate towards Kursumlijska Banja. So far, we have been cut off from the world, especially in winter, because in order to reach the nearest shops, pharmacies and medical care, we would have to make do and cross the swollen river on foot, even in the harshest weather conditions“ said Strahinja Simonovic, a resident of Kursumlijska Banja.



Pavlina's bridge

4. Development of philanthropy

FUNDRAISER FOR THE RENOVATION OF THE TECHNICAL SCHOOL IN VLADIČIN HAN

In honor of Vlade Divac's entry into the Basketball Hall of Fame, the Ana and Vlade Divac Foundation organized a fundraiser in Chicago, where USD 44,000 was raised for the renovation of the Technical School in Vladicin Han. The fundraiser was attended by people who support the Divac family and their foundation from the world of business, sports fans and, of course, those who are originally from Serbia and respect the Divac family.

Among them are Bishop Irinej from New York, the coach of Chicago Fires Veljko Paunovic, the biggest donor of the Anka Erne Foundation, Paul Jovovic, who has been supporting humanitarian actions for years, as well as Robert Pavic, a respected lawyer, and representatives of the Sacramento Kings.



FIRST ANNUAL SERBIAN PHILANTHROPIC GALA OF NEW YORK TO SUPPORT HIGH SCHOOL STUDENTS IN SERBIA

In cooperation with the philanthropic community in New York, the First Serbian Philanthropic Gala was organized, and it was attended by 350 philanthropists from the US, Canada, and Europe, who donated a total of 54,000 dollars that evening. The funds are intended for high school scholarships in Serbia. Awards for philanthropy were given to several people at the gala, including Anka Erne for her contribution from the diaspora, Milorad Jurkovic (Mile the Carpenter) for his contribution to philanthropy in Serbia and Zorka Milic for her many years of contributing to the Serbian community.

This was a great opportunity for people who are connected to Serbia in various ways to gather, exchange ideas and strengthen the philanthropic network that is growing in the United States thanks to the people behind this event. The idea for a philanthropic gala in New York was initiated by Petar Markovic, who also led an organizational team consisting of seventeen professionals of Serbian origin from various industries.



SERBIAN TELEVISION USA

<https://www.youtube.com/watch?v=UymXYBxaHyg&feature=youtu.be>

RTS

https://www.youtube.com/watch?v=plOrjePFNVI&fbclid=IwAR2B8YsTlP0BLByK8FXavyUzA6GBR_

THE IMPROVEMENT OF THE FRAMEWORK FOR GIVING PROJECT

The improvement of the Framework for Giving Project is funded by the United States Agency for International Development (USAID), and implemented by the Coalition for Giving, led by the Ana and Vlade Divac Foundation. Other Coalition members include the Trag Foundation, Catalyst Balkans, SMART Kolektiv, the Serbian Philanthropy Forum, the Responsible Business Forum and the Serbian Chamber of Commerce and Industry.

The goals of the Framework for Giving Project are:

1. Strengthening the philanthropic infrastructure that contributes to the sustainable growth of philanthropic giving and the development of cross-sector partnerships,
2. Improving the legal framework for the development of incentivized and transparent giving from individuals and corporations, and
3. Promoting charity, the culture of giving and transparency among the citizens of the Republic of Serbia, companies, diaspora, and non-profit organizations

The Coalition for Giving conducted a series of research and reports, such as a survey on attitudes towards philanthropy, an annual survey on giving, a public opinion survey on philanthropy in Serbia, a survey on giving from the diaspora and a survey on attitudes towards the perception of philanthropic motives of decision-makers, as well as the Annual Report on Philanthropy in Serbia.

At the initiative of the Coalition for Giving, the Philanthropy Development Council of the Prime Minister of the Republic of Serbia was formed in September 2018. The goal of the Philanthropy Development Council is to improve public policies and the legislative framework for giving in Serbia so as to further develop the philanthropic infrastructure and the culture of giving for the common good in Serbia. During the year 2019, 3 working groups continued to address the issues of donating food surpluses and improving the legal and fiscal framework for corporate and individual giving, as well as forming a working body to define the criteria for exempting individual donations from VAT.

The Coalition for Giving has organized many promotional events in hopes of raising the public awareness when it comes to charity, such as Our Belgrade – a corporate volunteering event, the Social Innovation Forum, the Philanthropy Festival in Belgrade and Novi Sad, the Round Table on Diaspora Giving, a National Conference on Philanthropy, the CSR Forum and the Virtus Philanthropy Awards Ceremony.



The Race of Goodness

- Three campaigns have also been developed – the **National Giving Day**, **DobroČiniTim Campaign**, and the **Race of Goodness**.

- **The National Giving Day** is celebrated under the patronage of Ana Brnabic, the Prime Minister of the Republic of Serbia, on October 9th, the birthday of the famous Serbian scientist and philanthropist, Mihajlo Pupin. This year, citizens, companies, non-profit organizations, and state institutions came together and raised over 7 million RSD for new teaching aids and materials, which will be used by over 10,000 children in elementary schools all over Serbia.

- **The DobroČiniTim campaign** was initiated on November 29th, 2019 with the goal of promoting charity among citizens and educating them on philanthropy, the history of philanthropy and opportunities for giving, as well as the current legal framework for charity. Anyone who does good deeds, promotes them, and motivates others to do the same can become a part of the DobroČiniTim Campaign. For more information, visit the webpage www.dobrocinitim.rs.

- **Race of Goodness** - On the initiative of the Coalition for Giving and with the support of the Philanthropy Council, the 32nd Belgrade Marathon, organized on April 14, 2019, was named the Race of Goodness with the aim of raising awareness of the importance of giving, promoting philanthropic ideas and motivating individuals and society as a whole to help those in need. The Race of Goodness gained status as the philanthropic platform within the Belgrade Marathon, which brings together non-profit organizations, donors and runners who support humanitarian and general goals.

- As part of the Race of Goodness, a subdomain was launched on the Donacije.rs platform, run by Catalyst Balkans, where citizens were able to support fundraising organizations during and after the Belgrade Marathon. Organizations that raised funds during the marathon collected more than 8 million dinars.

The graphic displays the 'DOBROČINITIM' logo with the website 'dobrocinitim.rs'. It features a row of six individuals wearing white 'DOBROČINITIM' t-shirts. Below this are logos for partner organizations: USAID, Fondacija Ana i Vlade Divac, Trag, Smart Kolektiv, SRPSKI FILANTROPSKI FORUM, FORUM ZA ODGOVORNO POSLOVANJE, and PRIVREDNA KOMORA SRBIJE.

- The Philanthropy Festival was held in Belgrade and Novi Sad from May 25 to 29, 2019. This philanthropic week included 13 different activities aimed at raising awareness of philanthropy, a culture of giving and solidarity in society. The festival was open by Our Belgrade corporate volunteering activity organized by partners Responsible Business Forum and Smart Kolektiv while other activities included different volunteering actions, philanthropic walking tours, book giving day, workshops for children on philanthropy and the circular economy, as well as theater performance.

More than 2,600 citizens took part in the activities, while the activities were realized in partnership with JCI Belgrade, Novi Sad Humanitarian Center, Novi Sad Volunteer Service, OPENS, MIXER, KidHUB, Novi Sad City Library, Cultural Center "Vlada Divljan", City Municipality of Palilula and students of the Faculty of Management and Finance (MEF). 14 organizations were supported through the open call "**Celebrating Philanthropy**" which contributed to the promotion of philanthropy and the spread of philanthropic culture in their local communities.



The Philanthropy Festival in Novi Sad – Eco Action

- At the initiative of the Philanthropy Development Council and the Coalition for Giving, the non-taxable amount of student scholarships and loans was increased from 11,741 to 30,000 RSD as of January 1st, 2020, and in October 2019, the Tax Administration published the **Instruction for the realization of tax reliefs for donors**.

- Within the Framework for Giving project Trag Foundation presented the Philanthropic agenda, the first document of its kind to provide an overview of key regulatory areas that need to be improved in order to give citizens, legal entities and non-profit organizations the opportunity and incentive to demonstrate responsibility and increase giving for the common good. Analysis and proposals for the improvement of tax and other regulations important for the development of incentives for giving for the common good are defined according to the needs of domestic philanthropists - individuals, legal entities and non-profit organizations, and are based on the existing regulatory framework in Serbia as well as representative practices in the region and Europe.

- The Catalyst Balkans has prepared an annual report on the state of philanthropy for 2018 which was presented in April 2019. According to the report, in 2018 citizens and companies in Serbia donated 27.3 million euros for the common good.

The Responsible Business Forum and Smart Kolektiv published the publication “Better Business for a Better Society - community support in numbers”, which analyzes the investments of companies in Serbia to the local communities during 2018. All publications can be found in the electronic library at www.dobrocinitim.rs.



- The Ana and Vlade Divac Foundation and the United States Agency for International Development (USAID) have launched a “Really Important Card” as part of the Framework for Giving Project. This card is an innovative fundraising model in the form of a consumer loyalty card that connects citizens, non-government organizations and local companies in order to promote charity and solidarity in local communities. The card has been introduced in Krusevac, Novi Pazar, Leskovac, Obrenovac and Sremska Mitrovica. By using the “Really Important Card” in select stores taking part in this project, citizens get a discount on every purchase. Additionally, 1% of all purchases completed using this card are donated to the local community and used to fund projects that the citizens choose. More on www.stvarnovazna.rs.



Inflows by categories	RSD	USD
Individual donors	66,166,072.34	630,641.97
Corporate donors	22,956,750.90	218,805.35
Bilateral donors	115,763,800.16	1,103,367.76
Local governments	12,266,000.00	116,909.68
Other income	119,760.00	1,141.46
Total inflows:	217,272,383.40	2,070,866.21

Costs per program / project

1. SUPPORT IN EMERGENCY SITUATIONS AND HUMANITARIAN AID

Support to refugees and local communities a	6,076,519.25	57,916.51
Support to refugee and internally displaced families / life changing help	3,868,792.78	36,874.23
Support for single-parent families	2,262,244.00	21,561.90
A dignified life for all	1,320,297.00	12,584.01
	13,527,853.03	128,936.65

2. ECONOMIC EMPOWERMENT AND PROMOTING SELF-EMPLOYMENT

Support for agricultural development	19,748,506.04	188,226.93
IT Bootcamp	9,356,135.01	89,175.18
An idea for a better tomorrow	6,361,890.00	60,636.44
Support for single mothers in the labor market	8,177,054.40	77,937.13
	43,643,585.45	415,975.67

3. DEVELOPMENT OF DEMOCRACY AND SUPPORT TO LOCAL COMMUNITIES

Youth projects/Young people are changing the world	36,047,404.17	343,574.96
Educational support projects / the chance is in education / scholarships	9,640,000.00	91,880.75
We can too	16,354,726.00	155,880.14
	62,042,130.17	591,335.86

4. DEVELOPMENT OF PHILANTHROPY

Philanthropic community in action	59,497,554.90	567,083.00
	59,497,554.90	567,083.00

OPERATING EXPENSES

Salaries, Rent, Office expenses	4,610,994.92	43,948.31
Total expenses:	183,322,118.47	1,747,279.50

Exchange rate on 12.31.2019 USD 104,9186

How to donate online?

All information on donations: www.divac.com/donacije



SHOP ON AMAZON AND DONATE WITHOUT EXPENSES

By shopping on Amazon with the link smile.amazon.com, you can donate without additional expenses. Thanks to the Amazon Smile program and the Divac charity foundation, 0.5% of your purchase will be donated to the US branch of the Divac charity foundation. The funds collected in this way are intended for the renovation of elementary schools in Serbia.

amazon.com

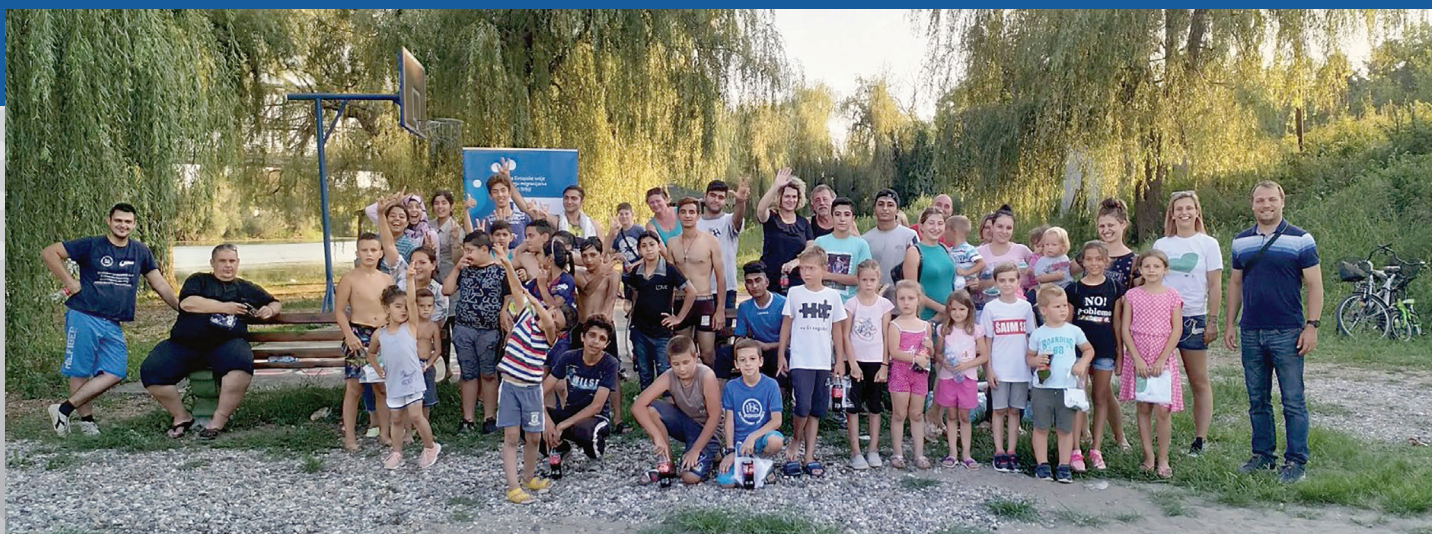
BOOK A TRIP AND DONATE WITHOUT ADDITIONAL EXPENSES

Thanks to the Ana and Vlade Divac Foundation, which is a part of the Booking.com Community program, all citizens in Serbia and abroad are able to book accommodation for their trip on the Booking.com website and, at the same time, help the youth in many of Serbia's municipalities. If the trip is booked through the link www.booking.com/divacfoundation, 7.5% of the booking value will be donated to young people wishing to improve the quality of living in their local communities, without any additional expenses for the passengers.



Rezervišite smeštaj bilo gde u svetu preko www.booking.com/divacfoundation i **Booking.com** će svaki put donirati 7,5% vrednosti realizovane rezervacije Fondaciji Ana i Vlade Divac za podršku omladinskim projektima u Srbiji bez ikakvog dodatnog troška za Vas.





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