



2025

Annual Report

Ana and Vlade Divac Foundation

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Ana and Vlade Divac Foundation



Message from the Founders

Eighteen years after establishing the Ana and Vlade Divac Foundation, we can proudly say that the greatest strength of our organization lies not only in the programs we implement or the funds we raise, but above all in the people who believe that together we can create a better society.

The years behind us have been filled with challenges. The world is changing rapidly, bringing economic uncertainty, social change, climate-related challenges, and new crises that disproportionately affect the most vulnerable. In such an environment, it is more important than ever that, together with the communities we support, we build resilience, strengthen mutual trust, and create opportunities for people to overcome difficulties and build a more secure future.

In addition to the founders, Foundation staff, members of the Board of Directors, and our many associates and partners, the Divac Team includes volunteers, individual donors, companies, representatives of public institutions, civil society organizations, and everyone who has contributed in any way to the success of our projects and to ensuring that help reaches those who need it most.

It is thanks to this remarkable network of people united by generosity and compassion that, for the past 18 years and more, the Foundation has been able to respond to the needs of communities across Serbia, providing support in times of hardship while also creating opportunities for long-term development, education, employment, and the empowerment of individuals and families.

The Divac Team continues to grow year after year, and with every new member, our ability to build a more caring, resilient, and inclusive society grows stronger.

Thank you to everyone who is part of the Divac Team and who contributes through your knowledge, time, trust, and support to changing the lives of people and communities across Serbia.

*Ana and Vlade Divac
Founders of the Foundation*

Message from the Director

The past year has once again reminded us that we live in a time of rapid change and uncertainty. Civil society organizations, local communities, and citizens have faced numerous challenges, from shifts in international funding to increasingly complex social and economic circumstances. In such an environment, resilience, solidarity, and the ability to adapt have become more important than ever.

Despite these challenges, in 2025 the Ana and Vlade Divac Foundation, thanks to the support of donors, partners, and individuals from Serbia and the diaspora, provided assistance to more than 10,000 people across Serbia through programs and donations totaling approximately USD 1.3 million. Our work reached families living in difficult circumstances, young people, farmers, women entrepreneurs, educational institutions, civil society organizations, and local communities.

We are especially proud that, despite the suspension of several programs following the closure of USAID and the broader challenges facing the civil society sector, we succeeded in maintaining continuous support for those who need it most. We continued investing in rural development, youth education, women's empowerment, stronger local communities, and the promotion of philanthropy, firmly believing that investing in people is the best response to uncertainty.



This year was also significant as we marked 18 years of the Foundation's work in Serbia. Over the years, circumstances have changed, communities' needs have evolved, and new challenges have emerged. Yet one thing has remained constant—our belief that lasting change can only be achieved through collective action and mutual support.

During the year, we also faced the removal of our donation boxes from Belgrade Nikola Tesla Airport, which for many years had been an important source of funding for humanitarian initiatives. While we regret the end of a successful model of cooperation, this change has encouraged us to develop new ways of engaging citizens and donors in supporting our mission.

We extend our sincere gratitude to all our partners, donors, companies, public institutions, civil society organizations, media representatives, volunteers, and friends of the Foundation. Your trust and support enable us to reach thousands of people across Serbia every year and continue building a more resilient, caring, and equitable society together.

Thank you for being part of the Divac Team once again this year.

With confidence that together we can meet the challenges ahead and create new opportunities for those who need them most.

Ana Koeshall

Director, Ana and Vlade Divac Foundation

Foundation Results in 2025

10,000 people across Serbia received support

USD 1.3 million (approximately RSD 130 million) in total assistance provided

176 agricultural households received support in form of greenhouses and equipment

20 final-year students of the Agricultural School received agricultural equipment to establish or expand their family farms

40 rural primary schools, attended by more than **7,000 students**, received new school furniture

114 scholarships awarded to outstanding high school students from low-income and single-parent families

59 participants enrolled in **IT Bootcamp**, a non-profit IT reskilling program

16 women-led small businesses supported through grants and mentoring

17 civil society organizations received grants and capacity-building support

Regular monthly support provided to **2 animal shelters**

530 families received food packages, firewood, and other essential supplies

Continued support to the **Church Soup Kitchen in Belgrade**, helping provide **2,000 meals each month**

20 juveniles from the Juvenile Correctional Facility in Kruševac completed a dog training and handling program

A house was renovated for a family of four in **Vlasotince**

Firewood provided for a single mother raising six children in **Belgrade**

Firefighting equipment donated for use in hard-to-reach areas in the **Toplica region**

The **Ana and Vlade Divac Foundation** received the prestigious **Tesla Medal and Certificate of Appreciation** for 2025 from the **Tesla Science Foundation**



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OUR VISION

is a society in which citizens take responsibility and understand the power of unity in addressing personal and societal problems.

OUR MISSION

is securing quality life to vulnerable groups and their integration into a local and wider community by strengthening equality, solidarity and tolerance in society; the Foundation is developing philanthropy as the basis of solidarity and the spirit of unity in society.

OUR VALUES

- Solidarity
- Respect for Diversity and Tolerance
- Responsibility
- Integrity
- Lifelong learning and skills development

Four Areas of the Foundation’s Work

Through its programs and partnerships, the Ana and Vlade Divac Foundation strives to support individuals and families while contributing to the long-term development of local communities across Serbia.

During 2025, particular emphasis was placed on empowering young people, supporting families, and creating sustainable opportunities for living and working in smaller municipalities and rural areas. At the same time, the Foundation continued to promote civic participation, philanthropy, and solidarity as essential values for building a more resilient and inclusive society.

The Foundation carries out its mission through four key areas of work:



Support in Emergency Situations and Humanitarian Aid



Economic Empowerment and Promoting Employment



Democracy Development and Support to Local Communities



Development of Philanthropy

Across these four areas, the Foundation combines direct assistance to those in need with long-term development initiatives, creating opportunities for greater community engagement, strengthening local capacities, and improving the quality of life throughout Serbia.



Support in Emergency Situations and Humanitarian Aid

Supporting the most vulnerable individuals and families remains one of the core priorities of the Ana and Vlade Divac Foundation. Through humanitarian assistance and emergency response initiatives, the Foundation continued throughout 2025 to provide practical support to people facing poverty, as well as health, social, and economic challenges.

Working closely with donors, companies, public institutions, and local partners, the Foundation directed assistance where it was needed most, helping improve living conditions while strengthening the safety, dignity, and well-being of individuals and families across Serbia. At the same time, the Foundation continued to promote the values of solidarity, community engagement, and social responsibility as the foundation for building stronger and more resilient communities.

Support for Families in Kosovo and Metohija

Families living in Kosovo and Metohija continue to face numerous challenges, including difficult socio-economic conditions, limited access to essential services, and ongoing uncertainty. Throughout 2025, the Ana and Vlade Divac Foundation continued to support the most vulnerable families by providing humanitarian assistance aimed at improving their basic living conditions.

Thanks to the generous support of philanthropist Anka Erne from the Serbian diaspora and in partnership with the Visoki Dečani Monastery, humanitarian assistance was provided to 30 families, comprising approximately 120 beneficiaries. The aid packages included basic food supplies, clothing, footwear, household appliances, and firewood, providing practical support for everyday life while reinforcing the families' sense of security and reminding them that they are not forgotten.





In addition to direct humanitarian assistance to vulnerable families, the Foundation also supported the improvement of local infrastructure in Dren, a village near Zubin Potok in Kosovo and Metohija. During 2025, the Foundation contributed to a community initiative to rehabilitate a local road that is essential for the daily lives and mobility of local residents.

The Ana and Vlade Divac Foundation provided approximately one-third of the total funding for the project, while the remaining funds were secured through contributions from diaspora donors and the Dečani Fund. This joint initiative demonstrates the power of solidarity and collaboration among different donors in improving living conditions and supporting the long-term development of local communities.

Support for Families in Villages around Kuršumlijska Banja

Throughout 2025, the Foundation continued to support families living in villages around Kuršumlijska Banja, where many residents face difficult living conditions in remote and hard-to-reach areas with limited access to essential services. More than 500 people received various forms of assistance through our long-standing cooperation with Filip Filipović, a local postman whose dedication has ensured that support reaches even the most isolated households.

During the year, families received food and hygiene packages, clothing, and assistance for agricultural activities through the provision of equipment, seeds, and other essential farming supplies. In addition, several households received washing machines, made possible by the improved water supply system introduced in previous years with the support of philanthropist Anka Erne from the Serbian diaspora. The Foundation also provided chainsaws to help families prepare firewood for the winter, further improving their living conditions and reducing the burden of everyday life during the colder months.



Home Renovated for the Đokić Family in Batulovce near Vlasotince

During 2025, the Ana and Vlade Divac Foundation supported the renovation of the home of Snežana Đokić, a single mother, and her three minor daughters from the village of Batulovce, near Vlasotince, who had been living in extremely poor conditions, in a house affected by dampness, damaged walls, and inadequate insulation.

Thanks to donations collected through the Foundation's donation boxes at Belgrade Nikola Tesla Airport, as well as the generous support of diaspora donor Jovica Spasić, the family now has a safer, warmer, and more dignified place to live. The renovation significantly improved the basic living conditions, while the girls also received new beds, along with additional assistance in the form of food and hygiene packages.

The Municipality of Vlasotince also joined the initiative by providing school supplies and gifts for the children, as well as firewood for the family, demonstrating the importance of cooperation among local communities, citizens, and the Serbian diaspora in supporting families facing difficult living circumstances.



Firewood for a Single Mother with Six Children

Through its partnerships with companies and private sector organizations, the Ana and Vlade Divac Foundation continues to provide practical support to families facing difficult living conditions. In 2025, with the support of Klima BG Solutions Ltd., the Foundation provided firewood for a seven-member household consisting of a single mother and her six children.

The family faces severe financial hardship and struggles to meet its basic needs, making access to heating one of their most urgent priorities before the onset of winter. This support ensured a warmer and safer home throughout the heating season, while also providing the family with a greater sense of security and reassurance during a particularly challenging period.



Firefighting Equipment as Wildfire Prevention and Response in the Toplica Region

During the summer of 2025, the Toplica region experienced a large number of wildfires that affected villages and remote areas in the municipalities of Prokuplje, Kuršumlija, and Žitorađa. The fires caused significant damage to homes, outbuildings, and agricultural properties, while the difficult terrain made firefighting efforts even more challenging.

To support local communities and strengthen their capacity to respond to similar emergencies in the future, the Ana and Vlade Divac Foundation, with a donation from McDonald's Serbia, provided 27 backpack fire pumps designed for firefighting in hard-to-reach areas. The equipment was distributed to residents of the villages of Dubovo, Kožince, Statovac, Žitni Potok, Zlata, Merovac, Bresnica, Prekopuce, and Zdravinje, with the support of the Educational and Humanitarian Organization EHO from Prokuplje.

These backpack fire pumps represent valuable support for rural communities, enabling faster response and more effective firefighting in areas where access for fire engines is limited or impossible.



Support for Zvezdara Clinical Hospital Center

The Ana and Vlade Divac Foundation facilitated the donation of a substantial quantity of hygiene products to the Zvezdara Clinical Hospital Center, intended for the daily care of patients and for use in preoperative preparation. The donation contributed to improving working conditions for medical staff and enhancing the quality of patient care.

The donation was provided by Procter & Gamble (P&G), a long-standing partner of the Ana and Vlade Divac Foundation, which, through its corporate social responsibility initiatives, continues to support healthcare institutions and single-parent families across Serbia.



Support for the Church Soup Kitchen in Belgrade

With the generous and continuous support of philanthropist from diaspora Anka Erne, the Ana and Vlade Divac Foundation continued to assist the Church Soup Kitchen in Belgrade throughout 2025, helping provide daily meals to the city's most vulnerable residents. Thanks to this support, approximately 2,000 hot meals continued to be distributed each month to people facing severe social and economic hardship.

The beneficiaries include people living in poverty, elderly individuals with low incomes, persons with disabilities, people living with chronic illnesses, the unemployed, and those without adequate family support, for many of whom these meals represent their only reliable meal of the day.

Operating for nearly five decades under the humanitarian activities of the Serbian Orthodox Church, the Church Soup Kitchen remains an essential source of support and solidarity for many people in Belgrade living in difficult circumstances.



Support for Animal Shelters

Throughout 2025, the Ana and Vlade Divac Foundation continued to support animal shelters and organizations caring for abandoned and stray animals, thanks to the generous support of diaspora philanthropist Anka Erne. Every day, abandoned animals face hunger, disease, and unsafe living conditions, making support for shelters that provide them with accommodation, veterinary care, and opportunities for adoption especially important.

Thanks to this support, more than 300 animals at the Riska shelter in Belgrade and the Orpak shelter in Kruševac received proper care, improved living conditions, and essential veterinary treatment. During the year, a number of rescued animals also found permanent homes through successful adoptions, both in Serbia and abroad, giving them the opportunity for a safer and better life.

In addition to improving animal welfare, these activities help raise awareness about responsible pet ownership and the importance of compassion, solidarity, and humane values within the community.



Dogs at the Orpak Animal Shelter in Kruševac.



Gino, rescued from the streets and cared for at the Riska Animal Shelter for several months, was successfully adopted by a family in Germany.



Economic Empowerment and Promoting Employment

Economic empowerment of individuals and families remains one of the key areas of work of the Ana and Vlade Divac Foundation. Through programs that promote employment, entrepreneurship, and improved opportunities for work and production, the Foundation continued throughout 2025 to support people facing economic hardship and limited employment opportunities.

Particular attention was given to people living in rural areas, women, young people, and other vulnerable groups, with the aim of creating sustainable sources of income and improving living and working conditions in local communities. Through grants, training, mentoring, and partnerships with public institutions and private sector companies, beneficiaries were able to develop their businesses, improve agricultural production, and strengthen their economic resilience.

We believe that empowering people to generate their own income and realize their full potential is an essential step toward reducing poverty, strengthening local communities, and creating sustainable opportunities for future generations.

Development of Agriculture

Supporting agricultural development and improving living conditions in rural communities remains one of the key priorities of the Ana and Vlade Divac Foundation. Through programs designed for family farms, young farmers, and students of agricultural schools, the Foundation contributes to creating sustainable livelihoods and expanding opportunities for people to live and work in rural areas.

Throughout 2025, with the support of diaspora philanthropist Anka Erne, company ADM, and The Church of Jesus Christ of Latter-day Saints, as well as through partnerships and co-financing with the municipalities of Prijepolje, Užice, Bogatić, Nova Varoš, Lučani, Požega, Čajetina, Gornji Milanovac, and Arilje, the Foundation supported the modernization of agricultural production by donating greenhouses, fruit and vegetable processing equipment, and agricultural equipment for young people establishing or expanding their own family farms.

Through these initiatives, the Foundation continues to promote local economic development, strengthen family farming, and empower communities in Serbia's less developed rural areas.



Empowering Young Farmers

To support young people who see their future in agriculture and rural communities, the Ana and Vlade Divac Foundation continued its Young Farmers Empowerment Program throughout 2025, in partnership with the municipalities of Požega, Čajetina, Gornji Milanovac, Nova Varoš, Prijepolje, Užice, and Arilje.

As part of the program, 20 final-year students from the "Ljubo Mičić" Agricultural School and Boarding School in Požega received agricultural equipment worth RSD 4.98 million to help them establish or expand their family farms. In addition to financial support, the participants took part in a series of training sessions and a mentoring program, where they developed business plans and acquired practical knowledge essential for building sustainable agricultural enterprises.

The program is part of the Foundation's long-term commitment to empowering young people in rural areas, creating sustainable livelihood opportunities, and encouraging young generations to remain in and contribute to the development of Serbia's rural communities.



Support for Fruit and Vegetable Processing

Throughout 2025, the Foundation continued to support the development of local agriculture by providing equipment to help small-scale agricultural producers improve and expand their production. In partnership with the Municipality of Prijepolje, 11 agricultural producers received equipment for the primary processing of fruit and vegetables, primarily fruit and vegetable dryers, enabling them to enhance their processing capacity and increase the market value of their products.

As part of the program, beneficiaries contributed 10 percent of the total value of the equipment, while the remaining costs were covered through the partnership. This investment has enabled producers to expand and improve their businesses, add value to their agricultural products, and create stronger foundations for the sustainable development of their family farms. The program is particularly important for small rural households, for whom access to modern processing equipment increases competitiveness and creates additional income opportunities.



Greenhouse Donations for the Development of Family Farms

Throughout 2025, with the support of project partners and significant co-financing from local governments, 165 family farms in Prijepolje, Užice, Bogatić, Nova Varoš, and Lučani received greenhouses to improve agricultural production and create more stable sources of income. The program was designed to support families living and working in rural areas, including several families who chose to return to the countryside after spending many years living in urban communities.



The donated greenhouses enable small-scale farmers to better adapt their production to the growing impact of climate change and increasingly unpredictable weather conditions, ensuring more reliable and consistent yields throughout the year. The program places particular emphasis on larger families and households whose livelihoods depend primarily on agricultural production.

The initiative is financed through Local Greenhouse Development Funds, established jointly by the participating municipalities and the Ana and Vlade Divac Foundation to promote sustainable agricultural development and strengthen rural communities.

Slavica Adžić, originally from Čačak, together with her husband Goran (55) and their son Todor (6), made a life-changing decision to leave behind urban and corporate life and return to the countryside. After losing her job in 2024, the family moved to her parents' farm in the village of Akmačići, near Nova Varoš.

Although both Slavica and Goran had spent many years working in the corporate sector, they wanted a more stable, healthier, and more meaningful life for their family, especially for their son. On the family farm, they began growing vegetables while simultaneously developing rural tourism. In addition to the house they live in, they renovated a small holiday cottage that they now rent to tourists.

Until recently, they had only one small greenhouse, where they grew peppers, tomatoes, and cucumbers exclusively for their own consumption. With the support of the Ana and Vlade Divac Foundation and a donation from the company ADM, the Adžić family received an additional, larger greenhouse. This has enabled them to expand their production, place part of their harvest on the market, and secure an additional source of income.

The vegetables they produce will also be used as part of their tourism offer, improving the quality of service for guests staying at their accommodation. In this way, agriculture and tourism are combined into a sustainable family business.

"For us, this is not just a greenhouse, it represents security, the ability to plan for the future, and the chance to provide our child with a healthy and fulfilling life in the countryside," says Slavica.

The story of the Adžić family shows how timely support can empower families who choose to return to rural areas and build a sustainable and dignified livelihood.



"We are deeply grateful to the Foundation for giving us the opportunity to grow healthy food for ourselves and our children—fresh, natural, and free from chemicals."

Snežana Paunić lives with her husband Ivica, their three children, and her parents-in-law in the village of Badovinci, in the municipality of Bogatić. As a large rural household, the Paunić family relies entirely on agriculture as its primary source of income and livelihood.

The family raises cattle and pigs for sale, while also cultivating vegetables, primarily potatoes and cabbage. Until recently, Snežana relied on two small, improvised portable greenhouses that had to be assembled and dismantled each season. Although useful, these temporary structures limited both the scale and continuity of production.

Receiving a professionally equipped greenhouse has opened up new opportunities for the entire family. With more stable and efficient growing conditions, Snežana plans to expand lettuce production and strengthen the family's position in the local market.

"The new greenhouse allows me to start growing lettuce much earlier in the season, giving me an advantage in the market. I also believe it will help ensure a more consistent quality of our produce," says Snežana.



Young Farmer Luka Sikirić from Vardište near Višegrad Develops His Family Farm

Luka Sikirić, a young farmer from the village of Vardište, near Višegrad, is steadily developing his family farm and is determined to build his future in his local community. As one of the youngest agricultural producers in this part of Republika Srpska, Luka is engaged in dairy farming and is gradually expanding his production to increase both its capacity and long-term sustainability.

During 2025, Luka began constructing a new cattle barn using building materials purchased the previous year through a donation from Anka Erne, and facilitated by the Ana and Vlade Divac Foundation. Friends and fellow villagers have volunteered to help with the construction, demonstrating the strong sense of solidarity that exists within small rural communities. As the work progressed, Luka decided to expand the original design, resulting in a larger barn that will provide improved conditions for his livestock.

The construction is expected to be completed in 2026. Luka believes that the new facility will significantly strengthen his farm and enable him to continue building a sustainable future in agriculture while remaining in his hometown.

Support to Women's Entrepreneurship through the "Odvažna" Program

Throughout 2025, the Ana and Vlade Divac Foundation, with the support of the Intesa Foundation Philanthropic Organization, continued implementing the "Odvažna" program (translates as Bold, Empowered and Courageous), aimed at promoting women's economic empowerment and supporting the development of women-led businesses in Serbia.

During this year's cycle, the program supported 16 women entrepreneurs and businesses owned or led by women, or companies in which women represent the majority of employees. The beneficiaries come from different parts of Serbia and operate in a wide range of sectors, including food production, cosmetics, textiles, handicrafts, educational and creative services, and other activities that contribute to local economic development and create new employment opportunities for women.

The public call attracted a record 233 applications, a significant increase compared to the previous cycle, highlighting the growing demand for initiatives that support women's entrepreneurship in Serbia. The selected entrepreneurs received non-repayable grants of up to EUR 6,000, together with mentoring, expert advisory support, training opportunities, and access to business networking.

During the year, the Foundation also organized a Women's Entrepreneurship Mini Fair, where the participating entrepreneurs showcased their products and services, established new business contacts, and explored opportunities for future cooperation.

Besides financial assistance, the program helped participating businesses strengthen their operations, enhance their digital marketing capacities, improve product promotion and market access, and support the sustainable growth of women-led enterprises.

The "Odvažna" program builds on the Ana and Vlade Divac Foundation's long-standing commitment to women's economic empowerment by creating better opportunities for women to establish, grow, and sustain competitive businesses across Serbia.



I received support to develop a website with an online store, and thanks to the “Odvažna” program, I am now preparing my products for export to North Macedonia.

Marija Antić

Founder of Glutenfree, Niš, one of the participants in the “Odvažna” program



I collaborate with renowned European illustrators who create original watercolor illustrations based on my ideas. I then digitally process these artworks and transfer them onto fabric. This makes my products truly unique. My business has now reached a stage where I needed additional support to continue growing. Through the “Odvažna” program, I was able to develop the website I had been missing and invest in professional packaging, which I had previously improvised in creative ways. This support has taken my business to a more professional level and will certainly enable its further growth.

Tatjana Silić

Founder of Nu Handmade, Lajkovac, one of the participants in the “Odvažna” program



IT Bootcamp – A Non-Profit School for IT Career Requalification

Throughout 2025, the Ana and Vlade Divac Foundation continued implementing IT Bootcamp, a non-profit IT requalification program that has been running for seven years with the support of a group of donors from the United States and partners from the IT sector.

Since its launch in 2018, the program has been successfully completed by 1,890 participants, with approximately 60 percent securing employment or internships in more than 300 IT companies. Over the years, the program has maintained a balanced representation of women and men, contributing to greater inclusiveness and accessibility of IT education.

During 2025, 59 participants successfully completed the training program. By the end of the year, nine graduates from the current cohort had secured employment or internships, along with 23 graduates from previous cohorts.

IT Bootcamp provides motivated individuals with the opportunity to acquire practical knowledge and in-demand technical skills free of charge, helping to improve their employability while contributing to the growth of Serbia's IT

IT Bootcamp

Besplatan kurs Testiranja Softvera

- Prijava preko IT Bootcamp.rs
- Lokacija: Srbija
- Online predavanja
- Početak: septembar
- Trajanje: 3 meseca
- Praktičan rad

✓ prijavljuje se najkasnije do 06.08.2025.

sector. The program places a strong emphasis on hands-on learning and the development of practical competencies that enable participants to enter the job market more successfully and build sustainable professional careers.

Throughout its seven years of implementation, the program has been funded primarily through the generosity of individual donors from the Serbian diaspora, whose continued support has been the cornerstone of its success. Over the years, the program has also benefited from the support of numerous partners, including the Serbian Philanthropic Association in New York, the NCR Foundation through its Education for a Digital Society initiative, and GoDaddy, which has provided valuable in-kind support. In recent years, IT Bootcamp alumni have also launched their own fundraising initiative, making joint donations to help finance training opportunities for future generations of participants.

ŽELIŠ DA ZAPOČNEŠ IT KARIJERU?

IT Bootcamp

Prijavi se za besplatan online kurs Testiranja Softvera QA

Online predavanja u trajanju od tri meseca
Lokacija: Srbija
Ponedjeljkom, utorkom, četvrtkom i petkom od 18h do 22h

Prijavi se najkasnije do:

06.08.2025.

prijave preko itbootcamp.rs

#ITBootcamp #BesplatnaEdukacija
#ITkarijera #TestiranjeSoftvera
#NovaPrilika #UčiT #Srbija

IT Bootcamp

3

Development of Democracy and Support to Local Communities

Through its programs and partnerships, the Ana and Vlade Divac Foundation continues to contribute to the development of active, connected, and resilient local communities across Serbia. Guided by the belief that sustainable change is achieved by engaging citizens in addressing the challenges facing their communities, the Foundation supports initiatives that promote civic participation, solidarity, and cooperation at the local level.

Throughout 2025, in partnership with civil society organizations, local governments, international partners, and informal community groups, the Foundation implemented activities aimed at strengthening civic engagement, improving opportunities for young people and women, promoting gender equality, and fostering more inclusive communities.

Particular emphasis was placed on empowering young people to take a more active role in the social, economic, and public life of their communities, while creating opportunities for dialogue, participatory decision-making, and the development of local initiatives that respond to the real needs of citizens.

Through grants, mentoring, training, and joint community initiatives, the Foundation continues to strengthen local capacities and promote the values of equality, tolerance, active citizenship, and sustainable development.

Social Pillar of the Sustainable Development for All Platform

Throughout 2025, the Ana and Vlade Divac Foundation continued its active participation in the Sustainable Development for All Platform (SDG4All), where, together with the Center for Democracy Foundation, it coordinated the work of the Social Pillar. The Platform brings together civil society organizations, public institutions, the private sector, and other stakeholders to strengthen dialogue on Serbia's development priorities and promote the alignment of public policies with the Sustainable Development Goals (SDGs). The Platform was supported by the Governments of Switzerland and Germany through the Public Finance Reform – Agenda 2030 project, implemented in Serbia by GIZ, which was successfully completed in 2025.

Throughout the year, the activities of the Social Pillar focused on the localization of the 2030 Agenda, the improvement of social policies, and strengthening the participation of citizens and local communities in development planning processes. The results of the social mapping conducted in five municipalities—Apatin, Sombor, Zrenjanin, Arilje, and Nova Varoš—were



presented during the year. The social mapping process aimed to improve understanding of the needs of vulnerable groups and to support the development of local social services and evidence-based policies tailored to the actual needs of citizens.

Special attention was also given to the position of young people within the framework of sustainable development. In cooperation with project partners, the Foundation organized the public debate "Youth and the 2030 Agenda," which addressed the challenges facing young people, particularly young women in NEET status (Not in Employment, Education or Training), their position in the labour market, and opportunities for their more active participation in social and development processes.





The year also marked the final conference of the Sustainable Development for All Platform, where participants reviewed the key achievements of the Platform over its five-year implementation period and discussed the main challenges and recommendations for advancing sustainable development policies in Serbia. While acknowledging the progress achieved, participants emphasized that Serbia still faces significant challenges in meeting the objectives of the 2030 Agenda, particularly in the areas of social inclusion, institutional coordination, and the localization of the Sustainable

Development Goals. They highlighted the importance of involving local communities, civil society organizations, the private sector, and citizens in planning and decision-making processes to ensure that development policies are more inclusive, sustainable, and responsive to people's needs. The conference brought together representatives of public institutions, international organizations, civil society, academia, and the private sector, reaffirming the importance of multi-stakeholder cooperation in advancing the 2030 Agenda in Serbia.

Expanding Choices: Towards Family-Friendly Working Environment

Throughout 2025, the Ana and Vlade Divac Foundation continued implementing the three-year project "Expanding Choices: Towards family-friendly working environment for the Private Sector in the Western Balkans – Phase 2," in partnership with the United Nations Population Fund (UNFPA) and with financial support from the Austrian Development Agency (ADA). The project aims to improve work-life balance, increase women's participation in the labour market, and promote a more equitable sharing of family responsibilities.

Following the engagement of ten companies in the Family-Friendly Workplace model during the previous year, the focus in 2025 shifted to promoting the results achieved, facilitating the exchange of experiences, and encouraging wider adoption of the model among other employers. The participating companies—eFront Ltd., CNT Ltd., GDi Solutions Ltd., IKEA Serbia Ltd., Intens Ltd., Ribella Foods Ltd., SDPS Ltd., TGRS Ltd., Flow Ninja Ltd., and Yettel Bank—introduced a range of family-friendly measures designed to support employees and their families.

In June 2025, the Foundation organized a roundtable discussion that brought together representatives of companies, public institutions, business associations, and international

organizations to strengthen dialogue on policies that support work-life balance and parenting. The event showcased the project's achievements, highlighted the experiences of participating companies in implementing family-friendly policies, and presented recommendations for improving the legislative and strategic framework in this area.

To further strengthen companies' capacity to communicate the measures they had introduced and their positive impact, a specialized external communications workshop on the Family-Friendly Workplace model was organized in September. Company representatives gained practical knowledge on communication planning, developing messages for different target audiences, and effectively presenting the benefits that family-friendly policies bring to employees, their families, and businesses alike.

By promoting good practices and strengthening cooperation between the private sector, public institutions, and civil society organizations, the project continues to contribute to the development of a business culture that recognizes support for families not only as an element of corporate social responsibility, but also as an important driver of employee well-being, talent retention, and long-term business success.



“RadnoPravnost” Academy – Empowering Young Women Leaders

With the aim of strengthening the knowledge and skills of young women for more active participation in social, professional, and public life, the Ana and Vlade Divac Foundation organized the “RadnoPravnost” Academy (Academy for Labour Rights, Human Rights and Gender Equality). The program brought together young women from across Serbia, including representatives of minority communities.

Through a two-day training program, participants explored topics related to labour rights, gender equality, protection against workplace discrimination, and the challenges of balancing professional and family responsibilities. The program was led by distinguished experts in labour law, human rights, and gender equality, combining interactive lectures, group work, and practical exercises.

The Academy brought together young women from diverse educational and professional backgrounds—including law, social work, psychology, education, medicine, journalism, and civil society—who share a commitment to advancing women’s rights and combating discrimination. In addition to acquiring new knowledge, participants had the opportunity to exchange experiences, establish professional networks, and develop initiatives that can contribute to greater gender equality in their communities.

The program was implemented with the support of the Office of the Minister without Portfolio Responsible for Coordinating Activities in the Areas of Gender Equality, Prevention of Violence against Women, and the Economic and Political Empowerment of Women.



Stronger Voices for Better Choices



Youth Hub for Western Balkans and Türkiye Network



za nevladine organizacije **STRONGER VOICES**
FOR BETTER CHOICES

Throughout 2025, the Ana and Vlade Divac Foundation continued implementing the regional project Stronger Voices for Better Choices, carried out by the Youth Hub for Western Balkans and Türkiye with the support of the European Union. The project aims to strengthen the political, economic, and social participation of young people, with a particular focus on those from vulnerable and underrepresented groups, while also building the capacities of civil society organizations working with and for youth.

One of the project’s key activities during the year was the presentation of the eighth edition of the Youth Participation Index, a unique regional tool for monitoring the position of young people and their participation in social, economic, and political life. The findings highlighted the challenges facing young people across the region, and for this reason the Index is presented in a separate section of this report.

In addition to its research activities, the project focused on strengthening local civil society organizations working with young people. As the lead partner of the Youth Hub for Western Balkans and Türkiye, which now brings together 92 youth and youth-focused organizations from across the region, the Foundation coordinated activities aimed at expanding the network and strengthening the capacities of local organizations. Particular attention was given to organizations working with young women, young people from rural areas, young people with disabilities, Roma youth, and young people who are Not in Employment, Education or Training (NEET).

As part of the project, a public call for proposals was launched to award sub-grants to civil society organizations in Serbia, supporting local initiatives that promote youth participation and strengthen the position of young people in their communities. Through this programme, eight organizations were selected to implement projects focused on empowering young people at the local level.

To strengthen the capacities of existing Network members, support was provided to the Educational Centre Kruševac, FORCA Požega, SINHRO Pančevo, Team 42 Leskovac, Ružica Association from Arilje, and the Kamenica Association for

Local Development from Niš. Through the Network expansion programme, support was also provided to the Educational and Humanitarian Organization EHO from Prokuplje and the Blue Lighthouse Association from Sremska Kamenica.

In addition to financial support, participating organizations received mentoring, training, and guidance on project management, organizational development, and communication of project results. Through these activities, the project continues to strengthen the regional network of organizations working with young people and to expand opportunities for their meaningful participation in the social, economic, and political life of communities across Serbia and the wider region.

Public engagement and awareness-raising efforts were further strengthened through the regional Youth Participation Week, a joint online campaign implemented simultaneously in all project countries from 19 to 25 May 2025. The campaign aimed to draw attention to the limited participation of young people in decision-making processes and to promote the creation of an enabling environment for their more active involvement in political, economic, and social life.

Through targeted social media content and interactive online activities, the campaign promoted youth rights, the participation of young women, and the important role of civil society organizations in strengthening democratic engagement. The campaign reached a broad audience of young people, youth organizations, civil society organizations, and public institutions. In Serbia alone, the integrated communication campaign reached 173,139 people in just seven days, contributing to greater visibility of the importance of meaningful youth participation and encouraging broader support for young people’s active engagement in public life.

Youth Participation Index – Eighth Edition

As part of the Stronger Voices for Better Choices project, the eighth edition of the Youth Participation Index (YPI) was presented. The YPI is one of the region's most important tools for monitoring the position of young people and their participation in social, economic, and political life across the Western Balkans and Türkiye. Based on 25 indicators of political, economic, and social participation, the Index provides a comprehensive overview of regional trends and serves as an important source of evidence for policymakers, public institutions, and civil society organizations.

The findings of the eighth edition showed that youth unemployment in Serbia increased to 18.5%, representing a rise compared with the previous reporting period. The Index also highlighted a number of persistent challenges facing young people, including their limited representation in political life, the high proportion of young people who are Not in Employment, Education or Training (NEET), and an increased risk of poverty, particularly among young women and young people living in rural areas.

The eighth edition placed a special focus on the institutional political participation of young people. Its findings showed that young people remain among the least represented groups in national parliaments and executive institutions across the region, underscoring the need for their greater involvement in decision-making processes at all levels.

The presentation of the Index brought together representatives of public institutions, international organizations, civil society organizations, and the youth sector. Participants concluded that reliable data and continuous monitoring of the situation of young people are essential for designing evidence-based policies that respond to their actual needs. The Youth Participation Index continues to serve as an important regional mechanism for monitoring progress and identifying areas where additional action is needed to improve the position of young people and strengthen their meaningful participation in society.



Youth for Inclusion, Equality and Trust

A new cycle of the Youth for Inclusion, Equality and Trust (Y4IET) project was launched in 2025, jointly implemented by UNFPA and the Ana and Vlade Divac Foundation, in partnership with UNDP, UNESCO, and UN Women, with the support of the United Nations Secretary-General's Peacebuilding Fund. The project aims to strengthen young people's media literacy, promote inclusion, gender equality, and intercultural dialogue, and empower young people to become active agents of positive social change.

Building on the successful first phase of the project, the 2025 activities focused on strengthening the capacities of local media outlets and young people to jointly produce media content that promotes constructive and inclusive narratives. In July, a three-day "Changing (Negative) Narratives" Training of Trainers was organized for representatives of four local media outlets—BUM Bečej, Zoomer, Jugpress, and ResPublika. The training enhanced participants' knowledge of media literacy, identifying and addressing disinformation, constructive journalism, and mentoring young people through participatory learning processes.

In September, the "Creators of Different Narratives" training brought together 12 young participants from across Serbia, who, through workshops and practical exercises, developed skills in critically analyzing media content, recognizing harmful narratives, and designing campaigns that promote tolerance, appreciation of diversity, and social inclusion.

As a result of this process, 12 youth-led campaigns were selected at the end of the year for implementation throughout 2026, with mentoring support provided by representatives of the participating local media outlets. The campaigns will address issues such as inclusion, gender equality, respect for diversity, combating stereotypes, and promoting constructive public narratives.

The project represents a continuation of long-term efforts to equip young people with the knowledge, skills, and opportunities needed for active participation in society, while simultaneously strengthening the capacity of local media to engage more effectively with young audiences and produce content that fosters greater trust, mutual understanding, and social cohesion.



Divac Scholarship Program

Throughout 2025, the Divac Scholarship Program continued to support talented high school students from socially disadvantaged families across Serbia.

Over the course of its nine-year implementation, the Ana and Vlade Divac Foundation has awarded a total of 1,061 scholarships to high school and university students who, despite difficult life circumstances, have achieved outstanding results in education, sports, the arts, and other fields.



For the 2025/2026 academic year, 114 monthly scholarships were awarded thanks to the continued support of the Foundation's long-term donors from Serbia and the Serbian diaspora. Due to the exceptional circumstances that affected the education system in Serbia during 2025 and the Foundation's inability to ensure equal application conditions for all candidates, the scholarship selection procedure was temporarily modified. Instead of launching a new public call, priority was

given to renewing scholarships for existing recipients who maintained excellent academic performance, as well as to students who had narrowly missed receiving a scholarship in the previous year's selection process.

The objective of the program remains unchanged—to enable talented young people from families with limited financial resources to continue their education and reach their full potential.

In addition to financial assistance, the scholarship serves as recognition of students' hard work, talent, and perseverance, providing additional motivation for their continued education and personal development.

Scholarship recipients are selected based on academic achievement, results in academic, artistic, or sports competitions, and the socioeconomic status of their families. Many Divac Scholars are also actively engaged in volunteering

and community service, contributing to their local communities while promoting the values of solidarity, responsibility, and mutual support.

The Foundation extends its sincere gratitude to all individual and corporate donors whose continued generosity makes the Divac Scholarship Program possible and enables new generations of young people across Serbia to pursue their educational aspirations.

Jovana Lazarević, Divac Scholarship Recipient

Jovana lives with her single mother in the village of Glumač, near Požega, in the Zlatibor District. She is a third-year student at the "Sveti Sava" High School in Požega, enrolled in a specialized program for students with advanced abilities in computer science and informatics, and she commutes daily to school from her village. She has no contact with her father and does not receive child support, and her family circumstances from an early age have shaped her into a modest, hardworking, independent, responsible young person who is deeply committed to education.

Since the seventh grade of primary school, Jovana has been facing serious health issues related to her spine, but this has never discouraged her from setting high goals and working persistently to achieve them. Despite these health challenges, she consistently achieves outstanding results both in school and beyond.

She particularly excelled in competitions in Serbian language, literature, and geography, where she achieved notable results at the national level already during primary school, earning the prestigious Vuk Karadžić Diploma and several Dositej Obradović Awards. She is also a participant in the Regional Center for Talents in Čačak. However, despite her strong

love for literature, language, and writing, Jovana has decided to build her professional path in the field of mathematics and after completing secondary school plans to enroll in a Faculty of Mathematics and Natural Sciences, majoring in Data Analytics and Statistics.

During secondary school, Jovana has continued to achieve excellent academic results, while at the same time nurturing her creative side through writing and participation in literary competitions, where she has also received recognition.

"The scholarship gives me a sense that I am not alone and that my hard work and perseverance are seen. It allows me to focus on school and my goals, without the constant worry about how my mother and I will manage financially," Jovana says.

In addition to her academic achievements, Jovana is also socially engaged in her community. She regularly volunteers with the Association for Cerebral Palsy, Poliomyelitis, and Paralysis in Požega, where she takes part in creative and humanitarian activities, the preparation of charity bazaars, and work with beneficiaries. For Jovana, volunteering is a way to give back to the community through her knowledge, time, and energy, and to support those who need it most.



Andrej Stojanović, Divac Scholarship Recipient



"The scholarship has meant a lot to me because it made it easier for my mother to cover my needs, the food, internet access that I need for school assignments, and for paid software. I bought textbooks, notebooks, a microwave so I can quickly prepare something to eat, and a waffle maker that I've always wanted... There was even enough for my pets. My mom doesn't really want me to spend my money, she thinks I should save it for later, but whenever I see that something is missing, I buy it or pay for things myself."

With these words, Andrej Stojanović from Jagodina begins his story. He is a third-year student at the High School in Paraćin, enrolled in the specialized program for students with exceptional abilities in computer science and informatics.

Andrej lives with his single mother in a rented apartment, relying on social assistance and mother's occasional jobs. His mother, a veterinary technician by profession, is also facing serious health problems. Despite everything, they take care of abandoned animals together, treating and sheltering them as much as they can, often sharing even the little they have.

Andrej completed primary school as one of the top five students in his generation. He won awards in competitions in physics, biology, mathematics, chess, and especially English, which he began learning on his own at the age of two and a half. He has received multiple

recognitions from national and international competitions.

In his first year of high school, he suffered a serious leg injury during a physical education class, which left lasting consequences. Due to a long recovery period and additional health complications, he missed classes, but he still completed both his first and second years with excellent grades.

His goal is to enroll in the Faculty of Electrical Engineering or the Faculty of Organizational Sciences, majoring in software engineering or information technology. He wants to work in the IT sector, continue gaining knowledge and experience, and one day become a scholarship donor himself to help another child.

Today, Andrej is independently preparing for an English language competition, volunteering with the Red Cross of Serbia in Paraćin, and continuing to help abandoned animals.

For Andrej, the scholarship represents security, dignity, and the opportunity to take on part of the responsibility for his family.

By supporting one student, a scholarship does not change just one year of schooling. It changes the course of a young life and creates a future professional, humanitarian, and potential donor who will continue to multiply that kindness.



Nikolina Ćirković, Divac Scholarship Recipient

Nikolina Ćirković lives in Prokuplje with her single mother, who is an oncology patient and has the status of a person with a disability. Due to the lack of the desired educational profile in her hometown, Nikolina enrolled in secondary school in the nearby city of Niš, where she is currently a third-year student at the “Dr Miodrag Lazić” Medical School, specializing in Pharmacy, and resides in a student dormitory.

She chose pharmacy because she believes that through this profession she can make a tangible contribution to improving people's health and, as she says, “perhaps one day become the creator of a new medicine that could help humanity.” After completing secondary school, she plans to enroll in pharmacy studies at the Faculty of Medicine in Niš and continue her professional development in this field.

During her education, she has achieved notable

results in competitions in physics, biology, Serbian language, and literature. She has also been actively involved in folklore dancing for more than ten years, which she sees as an important part of her personal development and the preservation of cultural tradition.

In addition to her school obligations, Nikolina regularly volunteers with the animal shelter “Lola” in Prokuplje, where she participates in caring for injured and abandoned animals, as well as providing food for stray dogs and cats.

For Nikolina, the scholarship represents important support in continuing her education.

“The scholarship allows me to focus more on my studies and planning my further education, and it also provides significant relief for my mother. I am glad that my efforts are recognized and supported,” Nikolina said.



Lazar Trajković, Divac Scholarship Recipient, with His Twin Brother Set an Example of Humanity

Lazar Trajković, from the village of Donji Vrtogoš near Vranje, is an outstanding student at the Dr Isabel Emslie Hutton Medical School in Vranje and a dedicated volunteer with the Red Cross. Together with his twin brother Luka, he has spent years participating in humanitarian initiatives and volunteering in their local community. The two brothers are an inspiring example of young people who selflessly devote their time, energy, and knowledge to helping others.

The most recent initiative they joined was organized by the “Kobe Zauvek” Association in a nearby village. Lazar and Luka assisted in every aspect of the event—registering participants, distributing event T-shirts, supporting the organization of the blood donation drive, and photographing voluntary blood donors so they could later receive public recognition and thanks for their contribution.

The event was particularly meaningful for the brothers, as it was also the first time they donated blood themselves.

“Less than a month after our eighteenth birthday, my brother and I had the opportunity

to donate blood for the first time. We believe it is one of the most meaningful things we have ever done because blood has no substitute in medicine, it cannot be produced in a laboratory,” says Lazar.

The story of these two brothers is a reminder that compassion and kindness are values learned within the family, strengthened through solidarity, and passed on to others, just like the support Lazar receives through the Divac Scholarship Program.

Lazar is one of the 114 Divac Scholars for the 2025/2026 academic year, young people who excel academically, volunteer, help others, and represent the very best of Serbia's younger generation.

Since 2017, the Divac Scholarship Program has enabled talented students from disadvantaged families to continue their education, develop their talents, and build brighter futures. Every scholarship represents far more than financial assistance—it is a message to young people that they are not alone and that their community believes in their potential.



40 Rural Primary Schools Equipped with New Classroom Furniture

For many years, the Ana and Vlade Divac Foundation has been supporting schools across Serbia, with a particular focus on rural primary schools, special education institutions, and student dormitories. The Foundation believes that access to quality education is one of the key prerequisites for the development of children, young people, and local communities. Investing in educational infrastructure is especially important in rural areas, where better learning conditions can help encourage families and young people to remain in their communities.

Throughout 2025, the Foundation continued its efforts to improve education in rural Serbia by providing new classroom furniture to 40 additional primary schools. Thanks to the support of The Church of Jesus Christ of Latter-day Saints, Myriad Canada, and the Foundation's long-term donor from the Serbian diaspora, Anka Erne, learning conditions were improved for more than 7,000 students.

The donations included school desks, chairs, blackboards, and other classroom equipment essential for creating a safer and more supportive learning environment. Particular attention was given to schools in rural and less-developed communities, where educational institutions often face inadequate infrastructure and outdated equipment.

Working closely with local communities and schools, the Foundation also ensured that the donated equipment would be properly maintained and used for years to come, contributing to a more stimulating learning environment and supporting the education and development of children throughout Serbia.



DigiPath – Youth Up 4 Possibilities

The regional project DigiPath – Youth Up 4 Possibilities has been successfully completed in 2025. The project focused on strengthening digital youth work and expanding opportunities for young people in employment, education, and mobility across the region. It brought together partners from Albania, Bosnia and Herzegovina, Croatia, Kosovo, Montenegro, North Macedonia, Serbia, and Slovenia to provide young people with better information and support in planning their professional and personal development.

The project addressed some of the key challenges facing young people, including high unemployment, insecure living conditions, the long-term effects of the COVID-19 pandemic, and the growing trend of youth migration across the region. As one of its main achievements, the project developed the DigiPath digital platform, which connects the youth sector, education providers, and the labour market, while offering young people information on employment, volunteering, education, and skills development opportunities both in their home countries and across the region.

The national launch of the DigiPath platform took place in Vranje in September 2025, bringing together around 50 young participants from across Serbia. Participants were introduced to the opportunities offered by the platform and had the chance to hear inspiring stories from young people who had gained valuable knowledge, experience, and employment opportunities through regional cooperation and youth engagement.

During the year, the Foundation also released the podcast "Young People Next Door", featuring the experiences of young people studying, working, and participating in youth initiatives throughout the region. Through conversation about education, employment, and youth mobility, the podcast further promoted regional cooperation and encouraged the exchange of experiences among young people from the Western Balkans.



Dog Handling Training Supports the Rehabilitation of Juvenile Residents of the Juvenile Correctional Institution in Kruševac

With the support of the Foundation's long-term donor and philanthropist from the Serbian diaspora, Anka Erne, the Juvenile Correctional Institution in Kruševac successfully implemented a unique four-month programme that combined animal care with the development of life and vocational skills. Through the project Dog Handling Training for the Rehabilitation of Juvenile Residents, 20 young residents of the institution participated in a structured programme that enabled them to learn how to work with dogs while developing greater self-awareness and recognizing their own potential. The participants were carefully selected based on their motivation to embrace change and acquire new skills, and included four young women.

The program consisted of two components. During the first phase, participants learned the fundamentals of dog training, communication, and care, while developing responsibility, empathy, teamwork, and self-discipline. In the second phase, they prepared the dogs they had trained for adoption. Four participants expressed their wish to adopt the dogs they had worked with after leaving

the institution, while the remaining dogs will be placed for adoption through a public awareness event and a promotional campaign in local media and on social media platforms.

In addition to the training program, five existing dog kennels were renovated and five new kennels were constructed, providing safe and appropriate facilities for working with the animals and ensuring the continuation of future training activities.

The sustainability of the initiative was further strengthened through specialized training for five staff members, including two correctional officers, enabling them to continue implementing the program in the years ahead.

At the end of the program, nine participants received dog handler certificates, opening new opportunities for future employment in professions involving animal care and training. The project demonstrated that programs of this kind can make a significant contribution to building self-confidence, responsibility, and social skills among young people undergoing rehabilitation.



4 Development of Philanthropy

Promoting philanthropy and fostering a culture of giving remains one of the core pillars of the Ana and Vlade Divac Foundation's work. Over the past 18 years, the Foundation has built a strong network of partnerships with individual donors, companies, organizations, and supporters in Serbia and across the Serbian diaspora, guided by the belief that lasting social change can only be achieved through collective action.

Thanks to the generosity of more than 800,000 individuals, 140 organizations, and 800 companies, the Foundation has mobilized more than USD 32 million to support people across Serbia and improve their quality of life..

Through partnerships with companies, members of the Serbian diaspora, international organizations, and individual citizens, the Foundation continues to promote solidarity, corporate social responsibility, and the importance of philanthropy as a driving force for positive and lasting social change.

Promotion and Development of Philanthropy in 2025

Throughout 2025, with the support of its donors and partners, the Ana and Vlade Divac Foundation provided assistance to more than 10,000 people across Serbia through programs and donations valued at approximately USD 1.3 million.

In addition to providing direct support to vulnerable individuals and families, the Foundation continued to play an active role in promoting and advancing philanthropy in Serbia. As a member of the Serbian Philanthropic Forum and the Coalition for Giving, the Foundation participated in initiatives aimed at improving the legal and tax framework for charitable giving and encouraging greater private philanthropy.

The Coalition's ongoing advocacy efforts focus on promoting measures that strengthen philanthropy, including improving tax incentives for charitable donations, encouraging giving from the Serbian diaspora, removing barriers to food donations, and reducing administrative and financial burdens for both donors and organizations serving their communities.



Tesla Medal and Certificate of Appreciation Awarded to the Ana and Vlade Divac Foundation

The Ana and Vlade Divac Foundation was honored with the 2025 Tesla Medal and Certificate of Appreciation, an award presented by the Tesla Science Foundation in the United States, together with its Serbian branch, to individuals and organizations that have made outstanding contributions to the promotion of science, culture, humanitarian values, and stronger ties between Serbia and its diaspora.

The award was presented during the Nikola Tesla Days 2025 celebration, which brought together representatives of the scientific, cultural, and civic communities through a series of events dedicated to preserving Nikola Tesla's legacy and promoting the values he embodied.

This recognition acknowledges the Foundation's long-standing commitment to strengthening connections between the Serbian diaspora and local communities in Serbia, advancing philanthropy, and supporting initiatives that promote education, science, and social development.



Supporting Youth Through a Partnership with the Gumball 3000 Foundation

In 2025, the Ana and Vlade Divac Foundation established a partnership with the Gumball 3000 Foundation, whose charitable program supported both the Divac Scholarship Program and the Foundation's initiative to equip rural schools across Serbia.

The partnership was announced during the passage of the world-renowned Gumball 3000 Rally through Belgrade, where the city center welcomed thousands of visitors and automotive enthusiasts. In addition to celebrating the iconic rally, the event carried a strong philanthropic message by raising awareness and support for

educational opportunities for young people from disadvantaged backgrounds.

The Gumball 3000 Foundation's donation supports talented high school students from low-income families through the Divac Scholarship Program, while also helping improve learning conditions in rural schools throughout Serbia.

This partnership is another example of how philanthropy, the Serbian diaspora, and international partners can work together to expand educational opportunities and create a brighter future for young people across Serbia.



Support for Divac Scholars Through a Partnership with Boško Buha Theatre

To celebrate the 75th anniversary of Boško Buha Theatre, the theatre's management provided complimentary tickets to primary and high school students, including recipients of the Divac Scholarship Program.

The scholarship recipients attended a performance of the play Pygmalion, giving them an opportunity to enjoy a meaningful cultural experience that complemented their education and personal development. For many of the students, the visit was especially memorable,

with some attending the theater for the very first time alongside members of their families.

Boško Buha Theatre has supported the Foundation's activities for many years and has consistently promoted the values of philanthropy and solidarity. Through this initiative, the theatre further contributed to expanding access to cultural experiences for young people from disadvantaged backgrounds while marking its important anniversary through socially responsible action.



SPECIAL THANKS

To Our Individual Donors

Throughout 2025, a large number of individuals from Serbia and the Serbian diaspora continued to support the work of the Ana and Vlade Divac Foundation through online donations, direct contributions, and participation in a variety of humanitarian initiatives. Thanks to their generosity and trust, the Foundation was able to continue providing assistance to those who need it most—through scholarships for talented students from low-income families, support for a community soup kitchen, assistance to rural households, improvements to educational facilities, the IT Bootcamp program, and many other initiatives across Serbia.

We extend our special gratitude to the Foundation's long-time friends and supporters, Anka and David Erne from the United States, who once again ranked among our largest individual donors and made an extraordinary contribution to a wide range of the Foundation's humanitarian and development programs.

The support of individual donors is especially meaningful because it demonstrates that philanthropy is built on trust, compassion, and the willingness of ordinary people to make a difference. It is thanks to individuals like them that, for the past 18 years and more, the Foundation has been able to provide tangible support to thousands of people while helping to strengthen the culture of giving and solidarity in Serbia.

More information about ways to support the Foundation's work is available at <https://www.divac.com/donations>



Financial Report for 2025

<i>Income by Category</i>	RSD	USD
Individual Donors	7,679,189.78	76,856.07
Corporate Donors	5,136,211.54	51,405.04
Bilateral Donors	99,014,420.29	990,971.66
Local Governments	23,533,020.00	235,526.86
Other Income (income from interests, sales and services)	2,282,985.70	22,848.94

Total Income:	137,645,827.31	1,377,608.58
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Expenses by Programs/Projects

Support in Emergency Situations and Humanitarian Aid	27,704,013.41	277,271.66
Economic Empowerment and Promoting Employment	10,366,545.00	103,752.08
Development of Democracy and Support to Local Communities	94,879,029.73	949,583.20
Development of Philanthropy	415,312.16	42,845.05
Operative Expenses (salaries, leasing of space, office expenses)	4,280,927.01	42,845.05

Total Expenses:	137,645,827.31	1,377,608.58
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* USD 1 = RSD 99.9165 according to the official middle exchange rate of the National Bank of Serbia on 31 December 2025.

What others think about us

Fondacija Ana i Vlade Divac's post

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